

# **Annual Parish Report for 2022**

The Annual Parish Meeting January 22, 2023

# AGENDA FOR THE ANNUAL PARISH MEETING OF ST. JAMES EPISCOPAL CHURCH, ALEXANDRIA, LOUISIANA

Sunday, January 22, 2023

1.	Welcome and Opening Prayer	1
2.	Appointment of Meeting Clerk $-(\mathbf{A})$	
	Appointment of Meeting Teller $-(\mathbf{A})$	
	Recognitions and Appreciation	
5.	Minutes of 2021 Annual Meeting	1
	Explanation of Voting Procedure	1
	Qualifications for Nominees and Presentation of Slate	2
8.	First Ballot Vote (V)	
	(Subsequent ballot, if necessary will be taken following results of the first ballot)	
	a) Vestry Members	
	b) Convention Delegates	
	c) New Vestry Member Declaration	
9.	Rector's Report ~ The Rev. Canon John Bedingfield	3
10.	Senior Warden's Report ~ Mr. Robert Ratcliff	4
11.	Junior Warden's Report ~ Mr. Roy Rosenthal	5
12.	Treasurer's Report ~ Mr. Tom McBride	6
	a) Financial Statements for the year end 2022	7
	b) Presentation of 2023 Budget	13
13.	Ministry/Program Reports (Written Reports)	
	Altar and Flower Guild ~ Ms. Charlotte Sterling	16
	Christian Formation/Youth ~ Ms. Holly Dixon	16
	Christian Formation/Adult ~ The Rev. Canon John Bedingfield	16
	Greeter's Ministry	17
	Investment Oversight ~ Mr. Robert Ratcliff	17
	Memorial/Fine Arts ~ Ms. Charlotte Sterling	17
	Ministry Funds ~ Ms. Rita Klock	17
	Mission/Outreach Ministry ~ The Rev. Deacon Michael Parham	18
	Mount Olivet Cemetery ~ Ms. Elaine Hicks	18
	Music Ministry ~ Mr. Michael Sterne	19
	Parish Administrator ~ Ms. Lisa Harp	19
	Parish Life	20
	St. James Concert Series ~ Mr. Roy Rosenthal	20
	Stewardship ~ The Hon. Dee Drell	20
	Usher's Ministry ~ Ms. Rita Klock	21
	Worship Ministry ~ Mr. Will Harp	21
14	Necrology Report (Prayer)	23
	Closing Prayer and Adjournment	21
15.	Closing Trayer and Adjournment	21
Apr	<u>bendix</u>	
<u>A.</u>	Altar Guild Schedule for 2023	22
	Necrology Report	23
	Rector's Statistical Report	24
	St. James Clergy and Staff	25

#### **OPENING PRAYER**

The Lord be with you. **And also with you.** Let us pray.

Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel at St. James for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen.

## Minutes of the 2022 Annual Meeting

The meeting was opened with prayer by the Rev. Canon John Bedingfield at 11:30 a.m. immediately following the normal Sunday communion service. Canon Bedingfield, as chair of the meeting, appointed the Vestry Clerk to record the minutes of the meeting. The Annual Report had been distributed to those present. The minutes of the 2021 Annual Meeting were presented and by motion, second and without objection, they were approved. Nominees for Vestry were submitted to the membership with a request for nominations from the floor. There being no nominations from the floor, a motion was made, seconded and the slate of nominees was elected by acclamation. It was noted that there will be a vestry meeting immediately upon the conclusion of the annual meeting. The Rector's report was submitted by Canon Bedingfield. Due to the absence of Charlotte Sterling, the Senior Warden's report was presented by Canon Bedingfield and the Junior Warden's report was submitted by Robert Ratcliff. The Treasurer's report and 2022 budget was submitted by Tom McBride. Chad Norton commented that there was 90 pledging units and 72 actual pledges. The value of pledging was reiterated by Canon Bedingfield. A question was submitted about the lack of budget for a sexton. Canon Bedingfield advised about the difficulty in finding someone to perform the duties and the necessity of hiring a janitorial service which required a one-year agreement. The floor was then opened for nominations to be delegates to Diocesan Convention. The names of Charlotte Sterling, Daniel Manuel, Susan Alexander and Roy Rosenthal were submitted, and Kathy Cox Vaughn volunteered to be an alternate. A motion was made and seconded to elect the nominees by acclamation. The motion passed without objection. Canon Bedingfield then led the congregation in prayer and recognition of those members who had passed during the past year followed by a closing prayer. Upon motion and second, and without objection, the meeting was adjourned at 11:50 a.m.

Respectfully submitted, Bobby Levy, Clerk of the Vestry

## **Explanation of Voting Procedure**

"BE IT RESOLVED that in an election where one vacancy is to be filled, the party receiving a majority of the votes shall be elected. Should a second ballot be necessary because no one receives a majority, then the two parties receiving the highest number of votes shall be on the second ballot, and the party receiving the highest number of votes shall be elected.

BE IT FURTHER RESOLVED that in all elections where there is more than one vacancy to be filled, on the first ballot the party or parties having the highest vote, provided that vote is a majority, shall be elected to fill the office. If a second ballot is necessary, for each position to be filled, the next two parties receiving the highest number of votes shall be voted upon and the party receiving the highest number of votes shall be elected to that position. Thus, if there are three positions to be elected and one party receives a majority of votes on the first ballot, then he or she shall be elected. For the remaining two positions, the next four parties receiving the highest number of votes on the first ballot shall be in a run-off and on this vote, the two parties having the highest vote, whether or not it be a majority, shall be elected to the office. Thus, in each instance, there will be at the most only two ballots."

### **Qualifications**

A communicant in good standing, who shall have attained the age of 16 years and who shall have been faithful in working, praying, and giving for the spread of the Kingdom of God can be considered for Vestry membership.

## **Vestry Nominees**

VESTRY: Gary Delahoussaye, Paige Quillin, Sonny Trammell

# **Biographies of Vestry Nominees**

# Gary Delahoussaye

I was born and raised in New Iberia to devout Roman Catholic parents and was the youngest of four kids. I attended Catholic schools my entire life, then LSU in Baton Rouge for college and law school. I have practiced law in Lafayette since 1998. My practice is exclusively devoted to the representation of health care providers, in litigation and regulatory matters related to their work.

Julia and I met on a blind date in 2017 and were married in 2019 by Liz Ratcliff, a family friend.

Our family started coming to St. James in early 2021 and knew immediately that we had found our home church. We are so blessed to have discovered St. James and have been humbled by our welcome reception. I would be honored to serve on the Vestry.

### Paige Quillin

I was born to a Methodist mother and Catholic father and raised in the Catholic faith. I began attending St. James with my husband in 2013 and was received here 10 years ago. St. James has been my church home ever since. I have previously served on the vestry, volunteered as a tutor for the reading program, served on various committees with the church and day school and currently enjoy serving as a Lector.

I am a self-employed, part-time clinical social worker and grandmother to eight wonderful grandchildren with number nine due in April. I would be honored to serve on the vestry once again.

### Sonny Trammell

I am a native of Alexandria, grew up as a member of First Methodist Church, and was educated in Louisiana including LSU undergraduate and Tulane Med School. After internship I served two years in the Public Health Service then returned to New Orleans to complete a Tulane General Surgery Residency at Charity Hospital. I practiced surgery in Charleston WV for 36 years until retirement 2015. My wife Betsy and I moved back to Alexandria at that time and joined St James. We were married at this church in 1966. We have 3 children, Sam in Los Angeles, Paul in St Augustine Florida and Elizabeth in Orlando. I have served on the vestry at St Matthews in Charleston and would be honored to serve at St James.

#### Convention Delegate Nominees

DELEGATES: ALTERNATES:

## **Vestry Member Declaration**

I believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to our salvation; and I agree to conform to the doctrine, worship, and discipline of the Episcopal Church in the United States of America; and I promise that I will faithfully and prayerfully execute the office of member of the Vestry of St. James Episcopal Church, to the best of my knowledge and skill.

## Rector's Report

I came to be the Priest-in-Charge at St. James during the first week of December of 2021. As I said in my report to last year's Annual Meeting, I had just barely learned my way around the buildings by the time that meeting began. This year though, I have been here over a year and have been the Rector of St. James for almost nine months. So my thoughts and feelings about the state of St. James are now markedly different than they were at this time a year ago.

The year before my arrival here was a difficult one for this congregation, for a number of reasons. To my mind, 2022 was a year of emergence from the lingering stagnation that resulted from the COVID-19 pandemic, as well as a year to begin to heal from prior difficulties. So when I came here I saw my primary role to be one of consoler, but more importantly, encourager. When anyone came to me with a desire to try or start something new, or to restart something old, my response was almost always, "Sure. Let's try that."

During the last year, we restarted the 8:00am Sunday service. That has been a wonderful experience. Your "early service congregation" is small but mighty. We average around thirteen people every Sunday. I have really enjoyed the intimacy of the service as well as the wonderful camaraderie that exists amongst the group.

We also restarted Sunday morning Christian education for adults. We are currently studying — or rather hearing and discussing — Matthew's Gospel, at 9:15am in the parlor. I make the distinction between studying and discussing because we are not engaged in something deeply academic, but rather in trying to get a bit deeper into what Matthew was telling his original audience, and how that might relate to our 21st century lives.

During Lent of 2022 we restarted the Wednesday evening faith and fellowship offerings. We looked at representations of God in film and had a good time with some lively discussions. Because those evenings were such a success, we carried on after Easter. On Wednesday evenings we now have dinner, followed by watching and discussing an episode of *The Chosen*, a recently-produced series about the life of Jesus.

As you will read elsewhere in these reports, the financial stewardship of St. James is in good shape. Our latest campaign produced good results. Our 2023 budget is a healthy one. Tom McBride, your very able Treasurer, along with Roy Rosenthal, drafted a budget that reflected increased income, which allowed for, among other things, the staff to receive cost-of-living increases. Your Vestry and Treasurer do a wonderful job of caring for your resources. Our finances look healthy and our attendance is also showing signs of growth. You can see in our statistics that for the year, our Average Sunday Attendance has increased to 93, across the services.

I would like to thank everyone who made 2022 a joy for your new rector. Particularly, I thank Charlotte Sterling and Robert Ratcliff, who shared the Sr. Warden responsibilities for the year. They are both incredibly wise counselors, who are dedicated to the success of both your clergy leaders and the congregation as a whole. I also thank Roy Rosenthal, who shared Jr. Warden duties with Robert. He stepped in when needed and seamlessly took over responsibility for the physical plant — which is no small feat. Likewise, the rest of the Vestry has stepped up and done some great work over the year. Thank you to Chad Norton, Frances Yeager, and Will Shepherd, who have served so well over the last three years. I am eternally grateful for all that your Vestry does.

I would like to thank Nona Yeager and Charlotte Sterling, who make a wonderful Altar Guild run. All of the members of the St. James Altar Guild do a wonderful job of making our worship spaces ready for liturgies, as well as doing the thankless job of cleaning up afterward. I am also deeply grateful to the Rev. Deacon Michael Parham, Will Harp, Dana Brunson, Holly Dixon, Roy Rosenthal, Michael Sterne, and Eileen DeBoer, without whom the beauty of St. James liturgies would not be possible. They all give a great deal to make Sundays what they are. And our worship would not be as beautiful as it is without the inspired work of the Flower Guild, who do a spectacular job.

St. James is absolutely blessed to have the staff that you have. Lisa Harp handles all of the financial and administrative tasks of the parish with skill and grace, even when the rector might exhibit neither. Rita Klock has institutional memory that helps me understand this place much better than I otherwise would. She also does the unenviable work of trying to keep me on schedule and on task, while handling the ever-growing work of administering the outreach funds that are so vital to our neighborhood. This year we added to the staff with the hiring of our Sexton, Michael Haywood. Michael has been a godsend in many ways. And the buildings have not been better cared for, perhaps ever. Our nursery staff, Sarah Frazier, Gloria Hill, and Queenisha Allen are rarely seen by most, but their ministry is vital to St. James parents.

I love being your Rector. I hope and pray that 2023 will be a healthy, happy, and successful year for St. James. We will continue to see what we need to do to move forward and to respond to God's call for us to love one another as God loves us.

God's blessings, Fr. John+

# Senior Warden's Report

The end of 2021 found St. James in the midst of stormy seas.

The Covid-19 Pandemic was still active and had severely affected our congregation's health and welfare. This was reflected in greatly reduced worship attendance and financial support. St. James was still coping with Hurricane Laura repairs, and our Rector was leaving after a long period of medical issues.

The New Year brought news to St. James that our Senior Warden, Charlotte Sterling, had suffered a medical condition that would likely curtail her activities for an indeterminate period. I contacted our Bishop and over a period of days reached an agreement with him for his Canon to the Ordinary, John Bedingfield, to be assigned to St. James on a part time basis to provide pastoral and priestly duties as needed. For this gesture, we owe a vote of gratitude to both Bishop Jake and to Canon Bedingfield for their wholehearted support of St. James in a time of great need. Bishop Jake met with the Vestry over this period and provided valuable advice every step of the way. During this transition, he appointed me Senior Warden Pro Tempore while Charlotte was recuperating and, in turn, the Vestry appointed Roy Rosenthal as Junior Warden Pro Tempore to replace my position as Junior Warden.

Father John immediately assumed his new job with St. James and brought order to the office and sound experience and advice to the Wardens and Vestry of St. James. I cannot give enough credit to our Vestry, Roy Rosenthal as Junior Warden, Tom McBride, Treasurer and Father John and his staff for their work in putting St. James back on track to recovery from so many challenges. It has truly been an honor and a pleasure for me to have the opportunity of service to St. James during this year. Finally, as you are all aware, Canon Bedingfield, with the bishop's blessing and the Vestry's approval, became our Rector in April of 2022. In Summary, I note below a few of the highlights for the year:

- Canon John comes on board as Priest in Charge of St. James.
- Attendance and Stewardship began gradual improvements.
- St. James members participate in ongoing Food Bank and Good Food project.
- St. James resumes Community Breakfasts and adds medical/veterinary assistance.
- Faith and Fellowship Wednesday night dinners resume March 9.
- Canon John installed as Rector of St. James in April 28.
- Easter services held with 232 attendees.
- Safety and security Task Force formed to address physical risks to congregation.
- Building perimeter managed controlled access locking system selected and ordered.
- Approved the concept of St. James sharing support of the proposed Jacob's Well program as a centralized resource center for the disadvantaged population of Alexandria.
- Vestry participated in a forward-looking strategic planning session with an experienced professional church planning facilitator.

- Received proposals from the CASA/Children's Advocacy Network regarding their possible use of the vacant Day School Building. Proposals under study and the 2023 Vestry will make a recommendation to St. James during the year.
- Attendance continues to increase towards pre-Covid levels, and the 2023 Pledge Drive exceeded expectations!

Thanks again to all who made this year as Senior Warden one of the most rewarding experiences in my life at St. James.

Respectfully submitted, Robert T. Ratcliff Senior Warden Pro Tempore

# Junior Warden Pro Tempore Report

In early 2022 and with the Senior Warden, Charlotte Sterling, still recuperating, Bishop Owensby appointed the Junior Warden, Robert Ratcliff, to assume the position of Senior Warden Pro Tempore. Subsequently in February, 2022, I was elected Junior Warden Pro Tempore to fill the Junior Warden vacancy.

Mercifully, our St. James campus was not subjected to any hurricanes or any calamitous frigid weather. With a campus consisting of an approaching 100 years old Church with attached office/parish hall/kitchen, an unused former Day School building, youth building, Walker building and a leased 831 Bolton Avenue building, maintenance and repairs is a fairly constant thing.

Some of the maintenance and repairs that occurred throughout 2022 were:

- · 831 Bolton and Walker building parking lot restriping
- Acquisition of the hardware and infrastructure to begin live streaming the St. James Sunday 10:30am Eucharist
- Installation of a Murray Street wrought-iron handrail at the ramp from the street
- · Installation of a new air handler for the office
- · Purchase of a new ice machine and commercial refrigerator for the Parish Hall use
- Accepted a proposal from Simpson Security to acquire and install a managed access control lock system for the Church/office/parish hall doors. If you would like to hear more about this significant expenditure, please see me and I will be happy to answer any questions. As of this report, most of the hardware is on hand and Simpson is waiting on delivery of the balance of the hardware. For your information and before any work may begin, the Office of the State Fire Marshal must first sign off and approve any sort of plan involving ingress and egress. That approval has been granted.
- An air conditioning condensate water pipe leak caused water intrusion into the bell tower narthex. The leak was repaired and the water pipe drain was reseated into the down drain. This caused damage to the narthex walls and required a complete preparation and repainting of the bell tower narthex walls. A subcontractor has been hired to perform this work and will begin in the next week.
- · Repair and restoration of two of the Church chandeliers.

It has been my privilege to serve as 2022 Junior Warden Pro Tempore. If you have any concerns or questions about anything campus property related, please contact the Church office or the incoming Junior Warden.

Respectfully submitted, Roy S. Rosenthal

# TREASURER'S REPORT JANUARY 23, 2022

# Financial Highlight

	2022	<u>2021</u>	2020
Pledge Offerings Received	\$ 502,536	\$ 547,807 \$	568,303
Total Revenues	\$ 644,357	\$ 742,425\$	731,059
Total Expenses	\$ 656,760	\$ 571,094\$	722,899
Cash and Investments	\$ 3,435,395	\$ 3,896,987 \$	3,701,199

2023 Pledges as of 1/12/23 = \$599,577

### **Notes**

- 1. Decrease in investment balances due to market losses.
- 2. In 2022, Plate offerings exceeded budget by about \$94,000.
- 3. Adjustments to financial statements, if any, may change some numbers.
- 4. Investment details on next page.

Tom McBride January 22, 2023

ST. JAMES EPISCOPAL CHURCH RESTRICTED AND PERMANENT FUNDS FISCAL YEAR ENDING 12/31/2022

t 12/31/2022 Ending Market Value	0.00     618,382.11       0.00     618,382.11	0.00 0.00		8.21 1,071,425.48 0.00 164,157.00	7.94 195,466.42	6.29 2,590,099.30	6.29 2.590,099,30	6.29 3.208.481.41
Market Value Change		, <del>-</del>		-167,978.21 0.00	-31,437.94	-385,81	-385,81	-385.810
Taxes Mgmt Fees	0.00	0.00		-3,659.27	-681.86	-437.91 -8,384.14 -385,816.29	-437.91 -8,384.14 -385,816.29	-437.91 -8,384.14 -385,816,29
Taxes Withheld	0.00	0.00	-211.48	0.00	-35.67			-437.91
Withdrawal	67,526.63 -82,131.95 67,526.63 -82,131.95	-92.84	0.00	0.00	0.00	0.00	-92.84	-82,224.79
Deposits	67,526.63 67,526.63	0.00	172.72	29,910.40 164,157.00	0.00	46,538.70 194,240.12	194,240.12	261,766.75
Income	2,560.65 2,560.65	0.00	22,397.26	0.00	3,777.29	46,538.70	46,538.70	49,099.35
1/1/2022 Beginning Market Value	630,426.78 630,426.78	92.84	1,327,135.05		223,844.60	2,743,958.82	2,744,051.66 46,538.70 194,240.12	3,374,478.44 49,099.35 261,766.75 -82,224.79
			48.37%	0.00%	8.16%	100.00%		•
Account #	Red River Bank-Money Max TOTAL RESTRICTED RRB	Merrill Lynch-Bequest (Johnson)	Merrill Lynch-Bequest Transfer Merrill Lynch-Church Endowment	Merrill Lynch-Checking Transfer	Merrill Lynch-Restricted from RRB	Merrill Lynch Endow/Rest Subtotal	TOTAL PERMANENT	TOTAL REST & PERM

# Statement of Financial Position As of December 31, 2022

# **ASSETS**

7,00210	
Current Assets	
Checking/Savings	
1001 · Petty Cash	150.00
1005 · Checking-Church	162,590.22
1012 · Checking-Ministry Fund	2,346.98
1013a · Checking-Rector Discretionary	1,171.49
1013b · Checking-Deacon Discretionary	1,049.87
1014 · Central LA Community Foundation	59,605.42
Total Checking/Savings	226,913.98
Other Current Assets	
1201 · Prepaid Expenses	11,005.50
1210 · Advances to Employees	1,440.82
Total Other Current Assets	12,446.32
Total Current Assets	239,360.30
Fixed Assets	
1400 · Fixed Assets	6,922,415.22
1450 · Fixed Assets-School	92,329.67
Total Fixed Assets	7,014,744.89
Other Assets	
1508 · Investments	3,208,481.41
Total Other Assets	3,208,481.41
TOTAL ASSETS	10,462,586.60

# **Statement of Financial Position**

# As of December 31, 2022

LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2010 · Accounts Payable	10,041.33
Total Accounts Payable	10,041.33
Credit Cards	
2020 · Credit Cards Payable	3,456.28
Total Credit Cards	3,456.28
Other Current Liabilities	
2511 Pass Through Contributions	3,568.12
2200 · Payroll Liabilities	1,615.85
2505 · Prepaid Pledges	62,000.00
2507 · Refundable Deposit-831 Bolton	400.00
29500 · Permanent/Restricted Funds-Cash	-58,610.61
Total Other Current Liabilities	8,973.36
Total Current Liabilities	22,470.97
Total Liabilities	22,470.97
Equity	
2903 · Permanent Fund Balance	2,230,475.88
2904 · Restricted Fund Balance	813,848.53
29035a · Rector Discretionary Funds	1,171.49
29035b · Deacon Discretionary Funds	1,049.87
29082 · Net Assets-School	-185,207.85
3900 · Net Assets	7,588,098.00
Net Income	-9,320.29
Total Equity	10,440,115.63
TOTAL LIABILITIES & EQUITY	10,462,586.60

# Statement of Financial Activity Budget vs. Actual January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget
Income			
4000 · Revenues-Church			
4010 · Plate Offerings	124,041.36	30,000.00	94,041.36
4012 · Pledge Offerings	502,536.22	525,000.00	-22,463.78
4216 · Non-Pledged Income	11,340.00	30,000.00	-18,660.00
4110 · Interest Income	0.00	500.00	-500.00
4111 · Rental Income-Church Facilities	7,899.58	6,000.00	1,899.58
4210 · Endowments Income	0.00	50,000.00	-50,000.00
4130 · Faith and Fellowship			
4120 · Faith and Fellowship Income	2,050.14		
5238 · Faith and Fellowship Food Cost	-3,509.96		
Total 4130 · Faith and Fellowship	-1,459.82		
Total 4000 · Revenues-Church	644,357.34	641,500.00	2,857.34
Total Income	644,357.34	641,500.00	2,857.34
Expense			
5000 · Expenses			
5001 · Mission and Outreach			
5002 · Tutoring	0.00	1,250.00	-1,250.00
5003 · Mission	7,099.66	2,000.00	5,099.66
5004 · Rector Discretionary Fund	1,200.00	1,200.00	0.00
5005 · Deacon Discretionary Fund	1,200.00	1,200.00	0.00
Total 5001 · Mission and Outreach	9,499.66	5,650.00	3,849.66
5010 · Annual Assessments			
5020 · Diocesan Assessment	63,550.06	63,550.00	0.06
Total 5010 · Annual Assessments	63,550.06	63,550.00	0.06
5100 · Mount Olivet Expenses	27,503.63	25,000.00	2,503.63
5200 · Program Expenses			
5210 · Altar Supplies	1,607.08	1,500.00	107.08
5212 · Vestry and Special Events	2,314.49	1,000.00	1,314.49
5213 · Christian Formation			
5214 · Adult	433.31	1,000.00	-566.69
5218 · EYC and Children	110.91	2,200.00	-2,089.09
Total 5213 · Christian Formation	544.22	3,200.00	-2,655.78
5220 · Stewardship	0.00	500.00	-500.00
5222 · Parish Life	878.85	2,500.00	-1,621.15
5224 · Worship	4,723.56	2,000.00	2,723.56
5226 · Music Department	1,469.00	1,000.00	469.00
5228 Evangelism	660.20	500.00	160.20
5236 · Nursery Supplies	72.83	250.00	-177.17
Total 5200 · Program Expenses	12,270.23	12,450.00	-179.77

# Statement of Financial Activity Budget vs. Actual January through December 2022

5300 - Church Property Expenses         5511 - Church Insurance         63,477.98         63,478.00         -0,02           5612 - Property Insurance         63,617         2,658.00         -21.83           6134 - Workers Compensation Insurance         852.27         1,480.00         -627.73           Total 5611 - Church Insurance         66,966.42         67,616.00         -649.58           5620 - Church Property Maintenance         28,528.77         25,000.00         3,528.75           5621 - Day School         0.00         10,000.00         -10,000.00           5623 - Grounds Maintenance         13,802.12         15,000.00         -1,197.88           5625 - Pipe Organ and Piano         3,113.24         6,000.00         -2,886.76           5626 - Major Repairs         0.00         7,500.00         -7,500.00           Total 5620 - Church Property Meintenance         45,444.13         63,500.00         -18,705.45           5627 - General Operating Expenses         112,410.55         131,116.00         -18,705.45           5629 - Bank and Credit Card Charges         3,841.14         5,000.00         -498.29           5631 - Office Supplies         7,402.56         5,000.00         2,402.56           5631 - Office Supplies         7,402.56         5,000.00         -425.00		Jan - Dec 22	Budget	\$ Over Budget
5612 - Property Insurance         63,477,98         63,478.00         -0.02           5613 - Automobile Insurance         2,636,17         2,658.00         -21,83           6154 - Workers Compensation Insurance         66,966,42         67,616.00         -247,73           Total 5611 - Church Insurance         66,966,42         67,616.00         -649,58           5620 - Church Property Maintenance         5624 - Church Property Maintenance         10,000,00         10,000,00         -10,000,00           5623 - Grounds Maintenance         13,802,12         15,000,00         -2,886,76           5625 - Pipe Organ and Plano         3,113,24         6,000,00         -2,886,76           5626 - Mojor Repairs         0,00         7,500,00         -2,886,78           5620 - Church Property Maintenance         45,444,13         63,500,00         -18,055,87           Total 5800 - Church Property Expenses         112,410,55         131,116,00         -18,055,87           Total 5500 - Church Property Expenses         112,410,55         131,116,00         -18,055,87           Total 5820 - Church Property Expenses         112,410,55         131,116,00         -18,055,87           Total 5620 - Church Property Expenses         112,410,55         131,116,00         -1,18,18,6           5628 - Advertising         1	5300 · Church Property Expenses			
5613 · Automobile Insurance         2,636.17         2,658.00         -21.83           6154 · Workers Compensation Insurance         852.27         1,480.00         -627.73           Total 5611 · Church Insurance         66,966.42         67,616.00         -649.58           5620 · Church Property Meintenance         5624 · Church Property Meintenance         13,802.12         15,000.00         -10,000.00           5621 · Day School         0.00         10,000.00         -11,000.00         -11,000.00           5623 · Grounds Maintenance         13,802.12         15,000.00         -2,886.76           5626 · Major Repairs         0.00         7,500.00         -7,500.00           Total 5620 · Church Property Maintenance         45,444.13         63,500.00         -7,500.00           5627 · General Operating Expenses         112,410.55         131,116.00         -18,705.45           5629 · Bank and Credit Card Charges         3,841.14         5,000.00         2,402.56           5631 · Office Supplies         7,402.56         5,000.00         2,402.56           5632 · Postage         1,426.39         1,000.00         426.39           5634 · Professional Services         125.00         1,750.00         -1,625.00           5638 · Van Expenses         4,500.00         5,000.00	5611 · Church Insurance			
6154 - Workers Compensation Insurance         852.27         1,480.00         -627,73           Total 5611 - Church Insurance         66,966.42         67,616.00         -649,58           5620 - Church Property Mointenance         28,528,77         25,000.00         3,528,77           5621 - Day School         0.00         10,000.00         -10,000.00           5623 - Grounds Maintenance         13,802,12         15,000.00         -1,197,88           5625 - Pipe Organ and Piano         3,113,24         6,000.00         -7,500.00         -7,500.00           Total 5620 - Church Property Maintenance         45,444,13         63,500.00         -18,055.87           Total 5500 - Church Property Expenses         112,410,55         131,116.00         -18,055.87           Total 5500 - Church Property Expenses         112,410,55         131,116.00         -18,055.87           Total 5500 - Church Property Expenses         112,410,55         131,116.00         -18,055.87           Total 5500 - Church Property Expenses         112,410,55         131,116.00         -18,055.87           Total 5500 - Church Property Expenses         112,410,55         131,116.00         -18,055.87           5628 - Advertising         10,171         1,000.00         2,000.00         1,188,06         563.00         -1,000.00	5612 · Property Insurance	63,477.98	63,478.00	-0.02
Total 5611 - Church Insurance         66,966.42         67,616.00         -649.58           5620 - Church Property         28,528.77         25,000.00         3,528.77           5621 - Day School         0.00         10,000.00         -10,000.00           5623 - Grounds Maintenance         13,802.12         15,000.00         -2,886.76           5625 - Pipe Organ and Plana         3,113.24         6,000.00         -2,886.76           5626 - Major Repairs         0.00         7,500.00         -7,500.00           Total 5620 - Church Property Maintenance         45,444.13         63,500.00         -18,055.87           Total 3300 - Church Property Expenses         112,410.55         131,116.00         -18,055.87           Total 3500 - Church Property Expenses         112,410.55         131,116.00         -18,055.87           5628 - Advertising         101,71         1,000.00         -898.29           5629 - Bank and Credit Card Charges         3,841.14         5,000.00         2,402.56           5631 - Office Supplies         7,402.56         5,000.00         2,402.56           5631 - Office Equipment Maintenance         9,539.76         8,800.00         73.976           5632 - Postage         14,26.39         1,000.00         426.39           5633 - Van Expenses <td>5613 · Automobile Insurance</td> <td>2,636.17</td> <td>2,658.00</td> <td>-21.83</td>	5613 · Automobile Insurance	2,636.17	2,658.00	-21.83
5620 · Church Property         28,528.77         25,000.00         3,528.77           5621 · Day School         0.00         10,000.00         -10,000.00           5623 · Grounds Maintenance         13,802.12         15,000.00         -1,197.88           5625 · Pipe Organ and Plano         3,113.24         6,000.00         -2,886.76           5626 · Major Repairs         0.00         7,500.00         -7,500.00           Total 5620 · Church Property Maintenance         45,444.13         63,500.00         -18,055.85           1otal 5300 · Church Property Expenses         112,410.55         131,116.00         -18,705.45           5627 · General Operating Expenses         101.71         1,000.00         -898.29           5628 · Advertising         101.71         1,000.00         -898.29           5629 · Bank and Credit Card Charges         3,841.14         5,000.00         2,402.56           5631 · Office Exulpiment Maintenance         9,539.76         8,800.00         739.76           5632 · Postage         1,426.39         1,000.00         426.39           5634 · Professional Services         125.00         1,750.00         -1,625.00           5638 · Van Expenses         43.00         500.00         457.00           5640 · Telephone and Internet	6154 · Workers Compensation Insurance	852.27	1,480.00	-627.73
5624 · Church Property         28,528,77         25,000,00         3,528,77           5621 · Day School         0.00         10,000,00         -10,000,00           5623 · Grounds Maintenance         13,802,12         15,000,00         -2,888,76           5625 · Pipe Organ and Piano         3,113,24         6,000,00         -2,888,76           5626 · Major Repairs         0.00         7,500,00         -7,500,00           Total 5300 · Church Property Expenses         112,410,55         131,116,00         -18,755,45           5627 · General Operating Expenses         101,71         1,000,00         -898,29           5628 · Advertising         101,71         1,000,00         -898,29           5629 · Bank and Credit Card Charges         3,841,14         5,000,00         2,402,56           5631 · Office Equipment Maintenance         9,539,76         8,800,00         739,76           5632 · Postage         1,426,39         1,000,00         426,39           5634 · Professional Services         125,00         1,750,00         -1,625,00           5638 · Van Expenses         43,00         500,00         426,39           5640 · Telephone and Internet         11,618,10         10,000,00         23,00           5670 · Pest Control         1,623,00         1	Total 5611 · Church Insurance	66,966.42	67,616.00	-649.58
5621 · Day School         0.00         10,000.00         -10,000.00           5623 · Grounds Maintenance         13,802.12         15,000.00         -1,197,88           5625 · Pipe Organ and Plano         3,113.24         6,000.00         -2,886,76           5626 · Major Repairs         0.00         7,500.00         -7,500.00           Total 5620 · Church Property Maintenance         45,444.13         63,500.00         -18,055,87           Total 5300 · Church Property Expenses         112,410.55         131,116.00         -18,705,45           5627 · General Operating Expenses         101.71         1,000.00         -898,29           5628 · Advertising         101.71         1,000.00         -898,29           5629 · Bank and Credit Card Charges         3,841.14         5,000.00         2,402.56           5631 · Office Supplies         7,402.56         5,000.00         2,402.56           5631 · Office Equipment Maintenance         9,539.76         8,800.00         739.76           5632 · Postage         1,426.39         1,000.00         426.39           5634 · Professional Services         125.00         1,750.00         -1,625.00           5633 · Van Expenses         43.00         500.00         457.00           5640 · Telephane and Internet         11,	5620 · Church Property Maintenance			
5623 · Grounds Maintenance         13,802.12         15,000.00         -1,197.88           5625 · Pipe Organ and Piano         3,113.24         6,000.00         -2,886.76           5626 · Major Repairs         0.00         7,500.00         -7,500.00           Total 5620 · Church Property Expenses         112,410.55         131,116.00         -18,055.87           Total 5300 · Church Property Expenses         112,410.55         131,116.00         -18,705.45           5627 · General Operating Expenses         101.71         1,000.00         -882.29           5628 · Advertising         101.71         1,000.00         -882.29           5629 · Bank and Credit Card Charges         3,841.14         5,000.00         2,402.56           5631 · Office Equipment Maintenance         9,539.76         8,800.00         739.76           5632 · Postage         1,426.39         1,000.00         426.39           5634 · Professional Services         125.00         1,750.00         -1,625.00           5634 · Professional Services         11,618.10         10,000.00         1,618.10           5670 · Pest Control         1,623.00         5,000.00         23.00           5670 · Pest Control         1,625.00         3,380.04         4,000.00         3,830.54           5670 · Uti	5624 · Church Property	28,528.77	25,000.00	3,528.77
5625 · Pipe Organ and Plano         3,113.24         6,000.00         22,886.76           5626 · Major Repairs         0.00         7,500.00         -7,500.00           Total 5620 · Church Property Maintenance         45,444.13         63,500.00         -18,055.87           Total 5300 · Church Property Expenses         112,410.55         131,116.00         -18,705.45           5627 · General Operating Expenses         101,71         1,000.00         -898.29           5628 · Advertising         101,71         1,000.00         -898.29           5629 · Bank and Credit Card Charges         3,841.14         5,000.00         2,402.56           5631 · Office Equipment Maintenance         9,539.76         8,800.00         739.76           5632 · Postage         1,426.39         1,000.00         -1,625.00           5634 · Professional Services         125.00         1,750.00         -1,625.00           5638 · Van Expenses         43.00         500.00         -457.00           5640 · Tellephone and Internet         11,618.10         10,000.00         1,618.10           5676 · Utilities-Church         33,830.54         30,000.00         3,830.54           5676 · Utilities-Church         33,830.54         30,000.00         3,830.54           5680 · Security <t< td=""><td>5621 · Day School</td><td>0.00</td><td>10,000.00</td><td>-10,000.00</td></t<>	5621 · Day School	0.00	10,000.00	-10,000.00
5625 · Pipe Organ and Piano         3,113.24         6,000.00         7,500.00           Total 5620 · Church Property Maintenance         45,444.13         63,500.00         -7,500.00           Total 5300 · Church Property Expenses         112,410.55         131,116.00         -18,055.45           5627 · General Operating Expenses         5627 · General Operating Expenses         3,841.14         5,000.00         -1,158.86           5629 · Bank and Credit Card Charges         3,841.14         5,000.00         -1,158.86           5630 · Office Supplies         7,402.56         5,000.00         -2,02.56           5631 · Office Equipment Maintenance         9,539.76         8,800.00         739.76           5632 · Postage         1,426.39         1,000.00         426.39           5633 · Van Expenses         43.00         1,750.00         -1,625.00           5634 · Professional Services         115,610         10,000.00         -1,6125.00           5640 · Telephone and Internet         11,618.10         10,000.00         3,830.54           5670 · Pest Control         1,623.00         1,600.00         3,830.54           5676 · Utilities-Church         33,830.54         30,000.00         3,830.54           5680 · Security         7,960.00         3,360.00         4,600.00 </td <td></td> <td>13,802.12</td> <td>15,000.00</td> <td>-1,197.88</td>		13,802.12	15,000.00	-1,197.88
5626 · Major Repairs         0.00         7,500.00         -7,500.00           Total 5620 · Church Property Maintenance         45,444.13         63,500.00         -18,055.87           Total 5300 · Church Property Expenses         112,410.55         131,116.00         -18,705.45           5627 · General Operating Expenses         5628 · Advertising         101.71         1,000.00         -898.29           5629 · Bank and Credit Card Charges         3,841.14         5,000.00         -1,158.86           5630 · Office Supplies         7,402.56         5,000.00         2,402.56           5631 · Office Equipment Maintenance         9,539.76         8,800.00         739.76           5632 · Postage         1,426.39         1,000.00         426.39           5634 · Professional Services         125.00         1,750.00         -1,625.00           5638 · Van Expenses         43.00         500.00         457.00           5660 · Telephone and Internet         11,618.10         10,000.00         1,618.10           5670 · Pest Control         1,623.00         1,600.00         2,833.24           5670 · Fest Control         33,830.54         30,000.00         3,830.54           5680 · Security         7,960.00         3,360.00         4,600.00           5690 · Janitori	5625 · Pipe Organ and Piano	3,113.24	6,000.00	
Total 5620 · Church Property Maintenance         45,444.13         63,500.00         -18,055.87           Total 5300 · Church Property Expenses         112,410.55         131,116.00         -18,705.45           5627 · General Operating Expenses         5628 · Advertising         101.71         1,000.00         -898.29           5629 · Bank and Credit Card Charges         3,841.14         5,000.00         -1,158.86           5630 · Office Supplies         7,402.56         5,000.00         2,402.56           5631 · Office Equipment Maintenance         9,539.76         8,800.00         739.76           5632 · Postage         1,426.39         1,000.00         426.39           5634 · Professional Services         125.00         1,750.00         -1,625.00           5638 · Van Expenses         43.00         500.00         -457.00           5640 · Telephone and Internet         11,618.10         10,000.00         1,618.10           5670 · Pest Control         1,623.00         1,600.00         23.00           5672 · Utilities-School         6,833.24         4,000.00         2833.24           5680 · Security         7,960.00         3,600.00         4,600.00           5690 · Janitorial and Kitchen         5,333.50         5,000.00         333.50           Total	5626 · Major Repairs	0.00		-7,500.00
5627 · General Operating Expenses         101.71         1,000.00         -898.29           5628 · Advertising         101.71         1,000.00         -898.29           5629 · Bank and Credit Card Charges         3,841.14         5,000.00         -1,158.86           5630 · Office Supplies         7,402.56         5,000.00         2,402.56           5631 · Office Equipment Maintenance         9,539.76         8,800.00         739.76           5632 · Postage         1,426.39         1,000.00         426.39           5634 · Professional Services         125.00         1,750.00         -1,625.00           5638 · Van Expenses         43.00         500.00         -457.00           5660 · Telephone and Internet         11,618.10         10,000.00         23.00           5670 · Pest Control         1,623.00         1,600.00         23.00           5670 · Pest Control         3,3830.54         30,000.00         3,830.54           5676 · Utilities-School         6,833.24         4,000.00         2,833.24           5680 · Security         7,960.00         3,360.00         4,600.00           5690 · Janitorial and Kitchen         5,333.50         5,000.00         33.50           Total 5627 · General Operating Expenses         89,677.94         77,010.00 <td>Total 5620 · Church Property Maintenance</td> <td>45,444.13</td> <td>63,500.00</td> <td></td>	Total 5620 · Church Property Maintenance	45,444.13	63,500.00	
5628 · Advertising         101.71         1,000.00         -898.29           5629 · Bank and Credit Card Charges         3,841.14         5,000.00         -1,158.86           5630 · Office Supplies         7,402.56         5,000.00         2,402.56           5631 · Office Equipment Maintenance         9,539.76         8,800.00         739.76           5632 · Postage         1,426.39         1,000.00         426.39           5634 · Professional Services         125.00         1,750.00         -1,625.00           5638 · Van Expenses         43.00         500.00         -457.00           5660 · Telephone and Internet         11,618.10         10,000.00         23.00           5670 · Pest Control         1,623.00         1,600.00         23.00           5672 · Utilities-Church         33,830.54         30,000.00         3,830.54           5680 · Security         7,960.00         3,360.00         4,600.00           5680 · Security         7,960.00         3,360.00         4,600.00           5690 · Janitorial and Kitchen         5,333.50         5,000.00         136.07           Total 5627 · General Operating Expenses         89,677.94         77,010.00         12,667.94           6000 · Salary and Wages-Staff         32,258.90         -70,44	Total 5300 · Church Property Expenses	112,410.55	131,116.00	-18,705.45
5629 · Bank and Credit Card Charges         3,841.14         5,000.00         -1,158.86           5630 · Office Supplies         7,402.56         5,000.00         2,402.56           5631 · Office Equipment Maintenance         9,539.76         8,800.00         739.76           5632 · Postage         1,426.39         1,000.00         426.39           5634 · Professional Services         125.00         1,750.00         -1,625.00           5638 · Van Expenses         43.00         500.00         -457.00           5660 · Telephone and Internet         11,618.10         10,000.00         1,618.10           5670 · Pest Control         1,623.00         1,600.00         23.00           5672 · Utilities-Church         33,830.54         30,000.00         3,830.54           5680 · Security         7,960.00         3,360.00         4,600.00           5690 · Janitorial and Kitchen         5,333.50         5,000.00         333.50           Total 5627 · General Operating Expenses         89,677.94         77,010.00         12,667.94           Total 5000 · Expenses         314,912.07         314,776.00         136.07           6001 · Salary and Wages-Staff         6014 · Salary - Parish Administrator         32,758.56         32,829.00         -70.44           6126 · S	5627 · General Operating Expenses			
5630 · Office Supplies         7,402.56         5,000.00         2,402.56           5631 · Office Equipment Maintenance         9,539.76         8,800.00         739.76           5632 · Postage         1,426.39         1,000.00         426.39           5634 · Professional Services         125.00         1,750.00         -1,625.00           5638 · Van Expenses         43.00         500.00         -457.00           5660 · Telephone and Internet         11,618.10         10,000.00         1,618.10           5670 · Telephone and Internet         1,623.00         1,600.00         23.00           5670 · Telephone and Internet         1,623.00         1,600.00         23.00           5670 · Pest Control         1,623.00         1,600.00         23.00           5670 · Utilities-Church         33,830.54         30,000.00         3,830.54           5676 · Utilities-School         6,833.24         4,000.00         2,833.24           5680 · Security         7,960.00         3,360.00         4,600.00           5690 · Janitorial and Kitchen         5,333.50         5,000.00         33.50           Total 5627 · General Operating Expenses         89,677.94         77,010.00         12,667.94           Total 5000 · Expenses         31,4912.07         314,776.0	5628 · Advertising	101.71	1,000.00	-898.29
5631 · Office Equipment Maintenance         9,539,76         8,800.00         739,76           5632 · Postage         1,426,39         1,000.00         426,39           5634 · Professional Services         125,00         1,750.00         -1,625,00           5638 · Van Expenses         43,00         500.00         -457,00           5660 · Telephone and Internet         11,618,10         10,000.00         1,618,10           5670 · Pest Control         1,623,00         1,600.00         23,00           5672 · Utilities-Church         33,830,54         30,000.00         3,830,54           5676 · Utilities-School         6,833,24         4,000.00         2,833,24           5680 · Security         7,960,00         3,360,00         4,600.00           5690 · Janitorial and Kitchen         5,333,50         5,000,00         333,50           Total 5627 · General Operating Expenses         89,677,94         77,010,00         12,667,94           Total 5000 · Expenses         314,912,07         314,776,00         136,07           6001 · Salary - Parish Administrator         32,758,56         32,829,00         -70,44           6126 · Salary - Administrative Assist         34,255,31         34,947,00         -691,69           6012 · Salary - Music Director         23,2	5629 · Bank and Credit Card Charges	3,841.14	5,000.00	-1,158.86
5632 · Postage         1,426,39         1,000.00         426,39           5634 · Professional Services         125,00         1,750.00         -1,625,00           5638 · Van Expenses         43.00         500.00         -457.00           5660 · Telephone and Internet         11,618,10         10,000.00         1,618.10           5670 · Pest Control         1,623.00         1,600.00         23.00           5672 · Utilitites-Church         33,830.54         30,000.00         3,830.54           5676 · Utilitites-School         6,833.24         4,000.00         2,833.24           5680 · Security         7,960.00         3,360.00         4,600.00           5690 · Janitorial and Kitchen         5,333.50         5,000.00         333.50           Total 5627 · General Operating Expenses         89,677.94         77,010.00         12,667.94           Total 5000 · Expenses         314,912.07         314,776.00         136.07           6000 · Salary and Wages-Staff         32,758.56         32,829.00         -70.44           6126 · Salary - Parish Administrator         32,758.56         32,829.00         -70.44           6126 · Salary - Music Director         23,244.90         23,300.00         -50.10           6010 · Salary - Music Director         23,244.90	5630 · Office Supplies	7,402.56	5,000.00	
5634 · Professional Services         125.00         1,750.00         -1,625.00           5638 · Van Expenses         43.00         500.00         -457.00           5660 · Telephone and Internet         11,618.10         10,000.00         1,618.10           5670 · Pest Control         1,623.00         1,600.00         23.00           5672 · Utilities-Church         33,830.54         30,000.00         3,830.54           5676 · Utilities-School         6,833.24         4,000.00         2,833.24           5680 · Security         7,960.00         3,360.00         4,600.00           5690 · Janitorial and Kitchen         5,333.50         5,000.00         333.50           Total 5627 · General Operating Expenses         89,677.94         77,010.00         12,667.94           Total 5000 · Expenses         314,912.07         314,776.00         136.07           6000 · Salary and Wages-Staff         32,758.56         32,829.00         -70.44           6124 · Salary - Parish Administrator         32,758.56         32,829.00         -70.44           6126 · Salary - Music Director         23,249.90         23,300.00         -50.10           6010 · Salary - Music Director         23,249.90         23,300.00         -50.10           6112 · Salary - Instrumentalist         <	5631 · Office Equipment Maintenance	9,539.76	8,800.00	739.76
5638 · Van Expenses         43.00         500.00         -457.00           5660 · Telephone and Internet         11,618.10         10,000.00         1,618.10           5670 · Pest Control         1,623.00         1,600.00         23.00           5672 · Utilities-Church         33,830.54         30,000.00         3,830.54           5676 · Utilities-School         6,833.24         4,000.00         2,833.24           5680 · Security         7,960.00         3,360.00         4,600.00           5690 · Janitorial and Kitchen         5,333.50         5,000.00         333.50           Total 5627 · General Operating Expenses         89,677.94         77,010.00         12,667.94           Total 5000 · Expenses         314,912.07         314,776.00         136.07           6000 · Salary and Wages-Staff         32,758.56         32,829.00         -70.44           6126 · Salary - Parish Administrator         32,758.56         32,829.00         -70.44           6126 · Salary - Administrative Assist         34,255.31         34,947.00         -691.69           6012 · Salary - Music Director         23,249.90         23,300.00         -50.10           6010 · Salary - Organist         13,432.52         16,654.00         -3,221.48           6011 · Salary - Instrumentalist	5632 · Postage	1,426.39	1,000.00	426.39
5660 · Telephone and Internet         11,618.10         10,000.00         1,618.10           5670 · Pest Control         1,623.00         1,600.00         23.00           5672 · Utilities-Church         33,830.54         30,000.00         3,830.54           5676 · Utilities-School         6,833.24         4,000.00         2,833.24           5680 · Security         7,960.00         3,360.00         4,600.00           5690 · Janitorial and Kitchen         5,333.50         5,000.00         333.50           Total 5627 · General Operating Expenses         89,677.94         77,010.00         12,667.94           Total 5000 · Expenses         314,912.07         314,776.00         136.07           6000 · Salary and Wages-Staff         32,758.56         32,829.00         -70.44           6126 · Salary - Parish Administrator         32,758.56         32,829.00         -70.44           6126 · Salary - Administrative Assist         34,255.31         34,947.00         -691.69           6012 · Salary - Music Director         23,249.90         23,300.00         -50.10           6010 · Salary - Organist         13,432.52         16,654.00         -3,221.48           6011 · Salary - Instrumentalist         5,497.59         6,145.60         -648.01           6122 · Salary - Sexto	5634 · Professional Services	125.00	1,750.00	-1,625.00
5670 · Pest Control         1,623.00         1,600.00         23.00           5672 · Utilities-Church         33,830.54         30,000.00         3,830.54           5676 · Utilities-School         6,833.24         4,000.00         2,833.24           5680 · Security         7,960.00         3,360.00         4,600.00           5690 · Janitorial and Kitchen         5,333.50         5,000.00         333.50           Total 5627 · General Operating Expenses         89,677.94         77,010.00         12,667.94           Total 5000 · Expenses         314,912.07         314,776.00         136.07           6000 · Salary and Wages-Staff         32,758.56         32,829.00         -70.44           6126 · Salary - Parish Administrator         32,758.56         32,829.00         -70.44           6126 · Salary - Administrative Assist         34,255.31         34,947.00         -691.69           6012 · Salary - Music Director         23,249.90         23,300.00         -50.10           6010 · Salary - Organist         13,432.52         16,654.00         -3,221.48           6011 · Salary - Instrumentalist         5,497.59         6,145.60         -648.01           6122 · Salary-Sexton         24,446.35         21,500.00         2,946.35           6124 · Salary - Nursery	5638 · Van Expenses	43.00	500.00	-457.00
5672 · Utilities-Church         33,830.54         30,000.00         3,830.54           5676 · Utilities-School         6,833.24         4,000.00         2,833.24           5680 · Security         7,960.00         3,360.00         4,600.00           5690 · Janitorial and Kitchen         5,333.50         5,000.00         333.50           Total 5627 · General Operating Expenses         89,677.94         77,010.00         12,667.94           Total 5000 · Expenses         314,912.07         314,776.00         136.07           6000 · Salary and Wages-Staff         32,758.56         32,829.00         -70.44           6126 · Salary - Parish Administrator         32,758.56         32,829.00         -70.44           6126 · Salary - Administrative Assist         34,255.31         34,947.00         -691.69           6012 · Salary - Music Director         23,249.90         23,300.00         -50.10           6010 · Salary - Organist         13,432.52         16,654.00         -3,221.48           6011 · Salary - Instrumentalist         5,497.59         6,145.60         -648.01           6122 · Salary-Sexton         24,446.35         21,500.00         2,946.35           6124 · Salary - Nursery         5,620.90         6,354.00         -733.10           6020 · Salary - Christma	5660 ·Telephone and Internet	11,618.10	10,000.00	1,618.10
5676 · Utilities-School         6,833.24         4,000.00         2,833.24           5680 · Security         7,960.00         3,360.00         4,600.00           5690 · Janitorial and Kitchen         5,333.50         5,000.00         333.50           Total 5627 · General Operating Expenses         89,677.94         77,010.00         12,667.94           Total 5000 · Expenses         314,912.07         314,776.00         136.07           6000 · Salary and Wages-Staff         32,758.56         32,829.00         -70.44           6126 · Salary - Parish Administrator         32,758.56         32,829.00         -70.44           6126 · Salary - Administrative Assist         34,255.31         34,947.00         -691.69           6012 · Salary - Music Director         23,249.90         23,300.00         -50.10           6010 · Salary - Organist         13,432.52         16,654.00         -3,221.48           6011 · Salary - Instrumentalist         5,497.59         6,145.60         -648.01           6122 · Salary-Sexton         24,446.35         21,500.00         2,946.35           6124 · Salary - Nursery         5,620.90         6,354.00         -733.10           6020 · Salary - Christmas Cheer         6,000.00         6,500.00         -500.00           6155 · Medical Insu	5670 · Pest Control	1,623.00	1,600.00	23.00
5680 · Security         7,960.00         3,360.00         4,600.00           5690 · Janitorial and Kitchen         5,333.50         5,000.00         333.50           Total 5627 · General Operating Expenses         89,677.94         77,010.00         12,667.94           Total 5000 · Expenses         314,912.07         314,776.00         136.07           6000 · Salary and Wages-Staff         32,758.56         32,829.00         -70.44           6126 · Salary - Parish Administrator         32,758.56         32,829.00         -70.44           6126 · Salary - Administrative Assist         34,255.31         34,947.00         -691.69           6012 · Salary - Music Director         23,249.90         23,300.00         -50.10           6010 · Salary - Organist         13,432.52         16,654.00         -3,221.48           6011 · Salary - Instrumentalist         5,497.59         6,145.60         -648.01           6122 · Salary-Sexton         24,446.35         21,500.00         2,946.35           6124 · Salary - Nursery         5,620.90         6,354.00         -733.10           6020 · Salary - Christmas Cheer         6,000.00         6,500.00         -500.00           6151 · Lay Pension Contribution         2,943.97         3,400.00         -456.03           6155 · Medic	5672 · Utilities-Church	33,830.54	30,000.00	3,830.54
5690 · Janitorial and Kitchen         5,333.50         5,000.00         333.50           Total 5627 · General Operating Expenses         89,677.94         77,010.00         12,667.94           Total 5000 · Expenses         314,912.07         314,776.00         136.07           6000 · Salary and Wages-Staff         32,758.56         32,829.00         -70.44           6126 · Salary - Parish Administrator         32,758.56         32,829.00         -70.44           6126 · Salary - Administrative Assist         34,255.31         34,947.00         -691.69           6012 · Salary - Music Director         23,249.90         23,300.00         -50.10           6010 · Salary - Organist         13,432.52         16,654.00         -3,221.48           6011 · Salary - Instrumentalist         5,497.59         6,145.60         -648.01           6122 · Salary-Sexton         24,446.35         21,500.00         2,946.35           6124 · Salary - Nursery         5,620.90         6,354.00         -733.10           6020 · Salary - Christmas Cheer         6,000.00         6,500.00         -500.00           6151 · Lay Pension Contribution         2,943.97         3,400.00         -456.03           6155 · Medical Insurance         13,925.00         13,824.00         101.00           656	5676 · Utilities-School	6,833.24	4,000.00	2,833.24
5690 · Janitorial and Kitchen         5,333.50         5,000.00         333.50           Total 5627 · General Operating Expenses         89,677.94         77,010.00         12,667.94           Total 5000 · Expenses         314,912.07         314,776.00         136.07           6000 · Salary and Wages-Staff         32,758.56         32,829.00         -70.44           6126 · Salary - Parish Administrator         32,758.56         32,829.00         -70.44           6126 · Salary - Administrative Assist         34,255.31         34,947.00         -691.69           6012 · Salary - Music Director         23,249.90         23,300.00         -50.10           6010 · Salary - Organist         13,432.52         16,654.00         -3,221.48           6011 · Salary - Instrumentalist         5,497.59         6,145.60         -648.01           6122 · Salary-Sexton         24,446.35         21,500.00         2,946.35           6124 · Salary - Nursery         5,620.90         6,354.00         -733.10           6020 · Salary - Christmas Cheer         6,000.00         6,500.00         -500.00           6151 · Lay Pension Contribution         2,943.97         3,400.00         -456.03           6155 · Medical Insurance         13,925.00         13,824.00         101.00           656	5680 · Security	7,960.00	3,360.00	4,600.00
Total 5000 · Expenses       314,912.07       314,776.00       136.07         6000 · Salary and Wages-Staff       32,758.56       32,829.00       -70.44         6014 · Salary - Parish Administrator       32,758.56       32,829.00       -70.44         6126 · Salary - Administrative Assist       34,255.31       34,947.00       -691.69         6012 · Salary - Music Director       23,249.90       23,300.00       -50.10         6010 · Salary - Organist       13,432.52       16,654.00       -3,221.48         6011 · Salary - Instrumentalist       5,497.59       6,145.60       -648.01         6122 · Salary-Sexton       24,446.35       21,500.00       2,946.35         6124 · Salary - Nursery       5,620.90       6,354.00       -733.10         6020 · Salary - Christmas Cheer       6,000.00       6,500.00       -500.00         6151 · Lay Pension Contribution       2,943.97       3,400.00       -456.03         6155 · Medical Insurance       13,925.00       13,824.00       101.00         6560 · Payroll Tax Expense       9,740.90       9,694.82       46.08	5690 · Janitorial and Kitchen	5,333.50	5,000.00	
6000 · Salary and Wages-Staff       32,758.56       32,829.00       -70.44         6014 · Salary - Parish Administrator       32,758.56       32,829.00       -70.44         6126 · Salary - Administrative Assist       34,255.31       34,947.00       -691.69         6012 · Salary - Music Director       23,249.90       23,300.00       -50.10         6010 · Salary - Organist       13,432.52       16,654.00       -3,221.48         6011 · Salary - Instrumentalist       5,497.59       6,145.60       -648.01         6122 · Salary-Sexton       24,446.35       21,500.00       2,946.35         6124 · Salary - Nursery       5,620.90       6,354.00       -733.10         6020 · Salary - Christmas Cheer       6,000.00       6,500.00       -500.00         6151 · Lay Pension Contribution       2,943.97       3,400.00       -456.03         6155 · Medical Insurance       13,925.00       13,824.00       101.00         6560 · Payroll Tax Expense       9,740.90       9,694.82       46.08	Total 5627 · General Operating Expenses	89,677.94	77,010.00	12,667.94
6014 · Salary - Parish Administrator       32,758.56       32,829.00       -70.44         6126 · Salary - Administrative Assist       34,255.31       34,947.00       -691.69         6012 · Salary - Music Director       23,249.90       23,300.00       -50.10         6010 · Salary - Organist       13,432.52       16,654.00       -3,221.48         6011 · Salary - Instrumentalist       5,497.59       6,145.60       -648.01         6122 · Salary-Sexton       24,446.35       21,500.00       2,946.35         6124 · Salary - Nursery       5,620.90       6,354.00       -733.10         6020 · Salary - Christmas Cheer       6,000.00       6,500.00       -500.00         6151 · Lay Pension Contribution       2,943.97       3,400.00       -456.03         6155 · Medical Insurance       13,925.00       13,824.00       101.00         6560 · Payroll Tax Expense       9,740.90       9,694.82       46.08	Total 5000 · Expenses	314,912.07	314,776.00	136.07
6126 · Salary - Administrative Assist       34,255.31       34,947.00       -691.69         6012 · Salary - Music Director       23,249.90       23,300.00       -50.10         6010 · Salary - Organist       13,432.52       16,654.00       -3,221.48         6011 · Salary - Instrumentalist       5,497.59       6,145.60       -648.01         6122 · Salary-Sexton       24,446.35       21,500.00       2,946.35         6124 · Salary - Nursery       5,620.90       6,354.00       -733.10         6020 · Salary - Christmas Cheer       6,000.00       6,500.00       -500.00         6151 · Lay Pension Contribution       2,943.97       3,400.00       -456.03         6155 · Medical Insurance       13,925.00       13,824.00       101.00         6560 · Payroll Tax Expense       9,740.90       9,694.82       46.08	6000 · Salary and Wages-Staff			
6012 · Salary - Music Director       23,249.90       23,300.00       -50.10         6010 · Salary - Organist       13,432.52       16,654.00       -3,221.48         6011 · Salary - Instrumentalist       5,497.59       6,145.60       -648.01         6122 · Salary-Sexton       24,446.35       21,500.00       2,946.35         6124 · Salary - Nursery       5,620.90       6,354.00       -733.10         6020 · Salary - Christmas Cheer       6,000.00       6,500.00       -500.00         6151 · Lay Pension Contribution       2,943.97       3,400.00       -456.03         6155 · Medical Insurance       13,925.00       13,824.00       101.00         6560 · Payroll Tax Expense       9,740.90       9,694.82       46.08	6014 · Salary - Parish Administrator	32,758.56	32,829.00	-70.44
6010 · Salary - Organist       13,432.52       16,654.00       -3,221.48         6011 · Salary - Instrumentalist       5,497.59       6,145.60       -648.01         6122 · Salary-Sexton       24,446.35       21,500.00       2,946.35         6124 · Salary - Nursery       5,620.90       6,354.00       -733.10         6020 · Salary - Christmas Cheer       6,000.00       6,500.00       -500.00         6151 · Lay Pension Contribution       2,943.97       3,400.00       -456.03         6155 · Medical Insurance       13,925.00       13,824.00       101.00         6560 · Payroll Tax Expense       9,740.90       9,694.82       46.08	6126 · Salary - Administrative Assist	34,255.31	34,947.00	-691.69
6011 · Salary - Instrumentalist       5,497.59       6,145.60       -648.01         6122 · Salary-Sexton       24,446.35       21,500.00       2,946.35         6124 · Salary - Nursery       5,620.90       6,354.00       -733.10         6020 · Salary - Christmas Cheer       6,000.00       6,500.00       -500.00         6151 · Lay Pension Contribution       2,943.97       3,400.00       -456.03         6155 · Medical Insurance       13,925.00       13,824.00       101.00         6560 · Payroll Tax Expense       9,740.90       9,694.82       46.08	6012 · Salary - Music Director	23,249.90	23,300.00	-50.10
6122 · Salary-Sexton       24,446.35       21,500.00       2,946.35         6124 · Salary - Nursery       5,620.90       6,354.00       -733.10         6020 · Salary - Christmas Cheer       6,000.00       6,500.00       -500.00         6151 · Lay Pension Contribution       2,943.97       3,400.00       -456.03         6155 · Medical Insurance       13,925.00       13,824.00       101.00         6560 · Payroll Tax Expense       9,740.90       9,694.82       46.08	6010 · Salary - Organist	13,432.52	16,654.00	-3,221.48
6124 · Salary - Nursery       5,620,90       6,354,00       -733,10         6020 · Salary - Christmas Cheer       6,000,00       6,500,00       -500,00         6151 · Lay Pension Contribution       2,943,97       3,400,00       -456,03         6155 · Medical Insurance       13,925,00       13,824,00       101,00         6560 · Payroll Tax Expense       9,740,90       9,694,82       46,08	6011 · Salary - Instrumentalist	5,497.59	6,145.60	-648.01
6020 · Salary - Christmas Cheer       6,000.00       6,500.00       -500.00         6151 · Lay Pension Contribution       2,943.97       3,400.00       -456.03         6155 · Medical Insurance       13,925.00       13,824.00       101.00         6560 · Payroll Tax Expense       9,740.90       9,694.82       46.08	6122 · Salary-Sexton	24,446.35	21,500.00	2,946.35
6151 · Lay Pension Contribution       2,943.97       3,400.00       -456.03         6155 · Medical Insurance       13,925.00       13,824.00       101.00         6560 · Payroll Tax Expense       9,740.90       9,694.82       46.08	6124 · Salary - Nursery	5,620.90	6,354.00	-733.10
6155 · Medical Insurance       13,925.00       13,824.00       101.00         6560 · Payroll Tax Expense       9,740.90       9,694.82       46.08	6020 · Salary - Christmas Cheer	6,000.00	6,500.00	-500.00
6560 · Payroll Tax Expense 9,740.90 9,694.82 46.08	6151 · Lay Pension Contribution	2,943.97	3,400.00	-456.03
	6155 · Medical Insurance	13,925.00	13,824.00	101.00
Total 6000 · Salary and Wages-Staff 171,871.00 175,148.42 -3,277.42	6560 · Payroll Tax Expense	9,740.90	9,694.82	46.08
	Total 6000 · Salary and Wages-Staff	171,871.00	175,148.42	-3,277.42

# Statement of Financial Activity Budget vs. Actual January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget
6300 · Clergy Compensation - Rector			
6320 · Rector-Salary	113,714.33	100,000.00	13,714.33
Total 6300 · Clergy Compensation - Rector	113,714.33	100,000.00	13,714.33
6400 · Clergy Expense - Rector			
6405 · Medical	31,668.33	25,684.00	5,984.33
6420 · Pension Plan	20,550.00	18,000.00	2,550.00
6435 · Continuing Education	940.39	2,000.00	-1,059.61
Total 6400 · Clergy Expense - Rector	53,158.72	45,684.00	7,474.72
6600 · Clergy Expense - Deacon			
6615 · Deacon - Continuing Education	300.00	1,000.00	-700.00
6625 · Deacon-Reimbursable Expenses	1,853.61	1,440.00	413.61
Total 6600 · Clergy Expense - Deacon	2,153.61	2,440.00	-286.39
6800 · Supply Clergy Compensation	950.00	4,000.00	-3,050.00
Total Expense	656,759.73	642,048.42	14,711.31
Net Ordinary Income	-12,402.39	-548.42	-11,853.97
Other Income/Expense			
Other Income			
8000 · Ministry Fund			
8001 · Contributions from Parishioners	35,357.40		
8002 · Other Contributions	7,541.54		
8020 · Utilities	-33,715.97		
8021 ·Rent	-5,438.00		
8023 · Gasoline	-60.00		
8024 · Other	-567.87		
8000 · Ministry Fund - Other	-35.00		
Total 8000 · Ministry Fund	3,082.10		
Total Other Income	3,082.10		
Net Other Income	3,082.10		
Net Income	-9,320.29	-548.42	-8,771.87

# ST JAMES EPISCOPAL CHURCH 2023 APPROVED BUDGET

Plate Offering         123,000.00           Pledge Offering         539,577.00           SIEC Endowment         50,000.00           Rental Income Church Facilities         6,600.00           Non-Pledged Income         10,000.00           TOTAL INCOME         729,177.00           EXPENSES         Mission and Outreach         4,000.00           Mission and Outreach         4,000.00           Rector Discretionary Fund         1,200.00           Deacon Discretionary Fund         1,200.00           Subtotal Mission and Outreach         6,400.00           Diocesan Asking         72,257.70           Subtotal Diocesan Asking         72,257.70           Mount Olivet Cemetery         26,000.00           Program Expenses         1,700.00           Altar Supplies         1,700.00           Vestry and Special Events         1,000.00           Subtotal         2,700.00           Christian Formation         2,000.00           EYC and Children         1,000.00           Subtotal Christian Formation         2,000.00           Worship         3,000.00           Worship-Music         1,500.00           Evangelism and Welcoming         500.00           Nursery Supplies	INCOME	
Pledge Offering   \$39,577.00     SIEC Endowment   \$50,000.00     Rental Income Church Facilities   \$6,600.00     Non-Pledged Income   \$10,000.00     TOTAL INCOME   \$729,177.00     EXPENSES	Plate Offering	123.000.00
SJEC Endowment         50,000.00           Rental Income Church Facilities         6,600.00           Non-Pledged Income         10,000.00           TOTAL INCOME         729,177.00           EXPENSES         Wission and Outreach         4,000.00           Mission and Outreach         1,200.00           Deacon Discretionary Fund         1,200.00           Subtotal Mission and Outreach         6,400.00           Diocesan Asking         72,257.70           Mount Olivet Cemetery         26,000.00           Program Expenses         1,700.00           Altar Supplies         1,700.00           Vestry and Special Events         1,000.00           Subtotal         2,700.00           Christian Formation         2,000.00           Adult         1,000.00           EYC and Children         1,000.00           Subtotal Christian Formation         2,000.00           Stewardship         100.00           Parish Life         500.00           Worship-Music         1,500.00           Evangelism and Welcoming         500.00           Nursery Supplies         100.00           Subtotal         5,700.00           Church Insurance         2,607.00		
Rental Income Church Facilities         6,600.00           Non-Pledged Income         10,000.00           TOTAL INCOME         729,177.00           EXPENSES           Mission and Outreach         4,000.00           Rector Discretionary Fund         1,200.00           Deacon Discretionary Fund         1,200.00           Subtotal Mission and Outreach         6,400.00           Diocesan Asking         72,257.70           Subtotal Diocesan Asking         72,257.70           Mount Olivet Cemetery         26,000.00           Program Expenses         1,700.00           Altar Supplies         1,000.00           Vestry and Special Events         1,000.00           Subtotal         2,700.00           Christian Formation         2,000.00           EYC and Children         1,000.00           Subtotal Christian Formation         2,000.00           Stewardship         10.00           Parish Life         500.00           Worship-Music         1,500.00           Evangelism and Welcoming         500.00           Nursery Supplies         10.00           Subtotal         5,700.00           Church Insurance         80,000.00           Auto Insuran	SJEC Endowment	
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Mission and Outreach       4,000.00         Rector Discretionary Fund       1,200.00         Deacon Discretionary Fund       1,200.00         Subtotal Mission and Outreach       6,400.00         Diocesan Asking       72,257.70         Subtotal Diocesan Asking       72,257.70         Mount Clivet Cemetery       26,000.00         Program Expenses       1,700.00         Altar Supplies       1,700.00         Vestry and Special Events       1,000.00         Subtotal       2,700.00         Christian Formation       4dult       1,000.00         EYC and Children       1,000.00         Subtotal Christian Formation       2,000.00         Stewardship       100.00         Parish Life       500.00         Worship-Music       1,500.00         Evangelism and Welcoming       500.00         Nursery Supplies       100.00         Subtotal       5,700.00         Church Insurance       80,000.00         Auto Insurance       2,607.00         Workers Comp Insurance       2,965.00	EXPENSES	
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Subtotal Mission and Outreach         6,400.00           Diocesan Asking         72,257.70           Subtotal Diocesan Asking         72,257.70           Mount Olivet Cemetery         26,000.00           Program Expenses         1,700.00           Altar Supplies         1,000.00           Vestry and Special Events         1,000.00           Subtotal         2,700.00           Christian Formation         0           Adult         1,000.00           EYC and Children         1,000.00           Subtotal Christian Formation         2,000.00           Stewardship         100.00           Parish Life         500.00           Worship-Music         1,500.00           Evangelism and Welcoming         500.00           Nursery Supplies         100.00           Subtotal         5,700.00           Church Insurance         80,000.00           Auto Insurance         2,607.00           Workers Comp Insurance         2,965.00	Rector Discretionary Fund	1,200.00
Diocesan Asking   72,257.70	Deacon Discretionary Fund	1,200.00
Subtotal Diocesan Asking         72,257.70           Mount Olivet Cemetery         26,000.00           Program Expenses         1,700.00           Altar Supplies         1,000.00           Vestry and Special Events         1,000.00           Subtotal         2,700.00           Christian Formation         1,000.00           EYC and Children         1,000.00           Subtotal Christian Formation         2,000.00           Stewardship         100.00           Parish Life         500.00           Worship         3,000.00           Worship-Music         1,500.00           Evangelism and Welcoming         500.00           Nursery Supplies         100.00           Subtotal         5,700.00           Church Insurance         80,000.00           Auto Insurance         2,607.00           Workers Comp Insurance         2,965.00	Subtotal Mission and Outreach	6,400.00
Subtotal Diocesan Asking         72,257.70           Mount Olivet Cemetery         26,000.00           Program Expenses         1,700.00           Altar Supplies         1,000.00           Vestry and Special Events         1,000.00           Subtotal         2,700.00           Christian Formation         1,000.00           EYC and Children         1,000.00           Subtotal Christian Formation         2,000.00           Stewardship         100.00           Parish Life         500.00           Worship         3,000.00           Worship-Music         1,500.00           Evangelism and Welcoming         500.00           Nursery Supplies         100.00           Subtotal         5,700.00           Church Insurance         80,000.00           Auto Insurance         2,607.00           Workers Comp Insurance         2,965.00	Diocesan Asking	72,257.70
Program Expenses       1,700.00         Vestry and Special Events       1,000.00         Subtotal       2,700.00         Christian Formation         Adult       1,000.00         EYC and Children       1,000.00         Subtotal Christian Formation       2,000.00         Stewardship       100.00         Parish Life       500.00         Worship       3,000.00         Worship-Music       1,500.00         Evangelism and Welcoming       500.00         Nursery Supplies       100.00         Subtotal       5,700.00         Church Insurance       80,000.00         Auto Insurance       2,607.00         Workers Comp Insurance       2,965.00	Subtotal Diocesan Asking	
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Vestry and Special Events         1,000.00           Subtotal         2,700.00           Christian Formation         1,000.00           EYC and Children         1,000.00           Subtotal Christian Formation         2,000.00           Stewardship         100.00           Parish Life         500.00           Worship         3,000.00           Worship-Music         1,500.00           Evangelism and Welcoming         500.00           Nursery Supplies         100.00           Subtotal         5,700.00           Church Insurance         80,000.00           Auto Insurance         2,607.00           Workers Comp Insurance         2,965.00	Program Expenses	
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EYC and Children       1,000.00         Subtotal Christian Formation       2,000.00         Stewardship       100.00         Parish Life       500.00         Worship       3,000.00         Worship-Music       1,500.00         Evangelism and Welcoming       500.00         Nursery Supplies       100.00         Subtotal       5,700.00         Church Insurance       80,000.00         Auto Insurance       2,607.00         Workers Comp Insurance       2,965.00	Christian Formation	
Subtotal Christian Formation         2,000.00           Stewardship         100.00           Parish Life         500.00           Worship         3,000.00           Worship-Music         1,500.00           Evangelism and Welcoming         500.00           Nursery Supplies         100.00           Subtotal         5,700.00           Church Insurance         80,000.00           Auto Insurance         2,607.00           Workers Comp Insurance         2,965.00	Adult	1,000.00
Stewardship       100.00         Parish Life       500.00         Worship       3,000.00         Worship-Music       1,500.00         Evangelism and Welcoming       500.00         Nursery Supplies       100.00         Subtotal       5,700.00         Church Insurance       80,000.00         Auto Insurance       2,607.00         Workers Comp Insurance       2,965.00	EYC and Children	1,000.00
Parish Life       500.00         Worship       3,000.00         Worship-Music       1,500.00         Evangelism and Welcoming       500.00         Nursery Supplies       100.00         Subtotal       5,700.00         Church Insurance       80,000.00         Auto Insurance       2,607.00         Workers Comp Insurance       2,965.00	Subtotal Christian Formation	2,000.00
Worship       3,000.00         Worship-Music       1,500.00         Evangelism and Welcoming       500.00         Nursery Supplies       100.00         Subtotal       5,700.00         Church Insurance       80,000.00         Auto Insurance       2,607.00         Workers Comp Insurance       2,965.00	Stewardship	100.00
Worship-Music       1,500.00         Evangelism and Welcoming       500.00         Nursery Supplies       100.00         Subtotal       5,700.00         Church Insurance       80,000.00         Auto Insurance       2,607.00         Workers Comp Insurance       2,965.00	Parish Life	500.00
Evangelism and Welcoming         500.00           Nursery Supplies         100.00           Subtotal         5,700.00           Church Insurance         80,000.00           Auto Insurance         2,607.00           Workers Comp Insurance         2,965.00	Worship	3,000.00
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Workers Comp Insurance 2,965.00		
	Workers Comp Insurance	
	Subtotal Church Insurance	

# ST JAMES EPISCOPAL CHURCH 2023 APPROVED BUDGET

Maintenance	
Day School	10,000.00
Grounds and Maintenance	15,000.00
Church Property	25,000.00
Organ and Piano Maintenance	6,000.00
Major Repairs	7,500.00
Subtotal Maintenance	63,500.00
Operating Expenses-Other	
Advertising	200.00
Bank and Credit Card Charges	4,000.00
Office Supplies and Copier	6,000.00
Office Equipment Maintenance	9,200.00
Postage	1,700.00
Accounting Services	750.00
Professional Services	1,000.00
Van Expenses	500.00
Telephone and Internet	12,000.00
Pest Control	1,650.00
<b>Utilities-Church</b>	31,000.00
Utilities-School	6,500.00
Security	11,680.00
Janitorial Supplies	6,000.00
Subtotal Operating-Other	92,180.00
SUBTOTAL OPERATING EXPENSES	356,309.70
Salary and Wages-Staff	×.
Salary-Organist 10:30	17,819.78
Salary-Organist 8:00	6,575.79
Salary-Music Director	24,931.00
Salary-Administrative Assistant	37,393.29
Salary-Parish Administrator	35,127.03
Wages-Sextons	32,100.00
Wages-Nursery	6,798.78
Christmas Cheer Salary	6,500.00
Lay Pension Contribution	5,231.02
Health Insurance	28,872.00
Payroll Taxes	12,794.29
Total Salary and Wages-Staff	214,142.98

# ST JAMES EPISCOPAL CHURCH 2023 APPROVED BUDGET

Clergy Compensation-Rector	
Salary	77,000.00
Housing Allowance	30,000.00
Subtotal Clergy Compensation-Rector	107,000.00
Clergy Expense-Rector	
Medical Insurance	33,840.00
Pension Plan	19,260.00
Reimbursable Expenses	1,000.00
Continuing Education	1,000.00
Subtotal Clergy Expense-Rector	55,100.00
Clergy Expense-Deacon	
Continuing Education-Deacon	1,000.00
Reimbursable Expenses-Deacon	1,440.00
Subtotal Clergy Expense-Deacon	2,440.00
Supply Clergy Compensation	1,500.00
TOTAL EXPENSES	736,492.68
NET INCOME (LOSS)	-7,315.68

### Altar and Flower Guilds

Altar Guild continues to provide the services required by St. James Episcopal Church. We have added one new member this year, Amy Andrus and welcome all who would like to join us.

We continue to provide services for the Sunday services at 8:00 a.m. and 10:30 a.m., plus we continue to provide services for funerals, weddings, and any other special services.

The Altar Guild is funded by the church for all the services we provide. This includes oil for the candles, wine, polish for the brass rail and other vessels, candles for the sanctuary, and other things needed to make the services run smoothly. We also have a fund for giving meals or memorials to members, which is contributed to by our members.

The Altar Guild has a Memorial Fund which is used to buy new linens. This year we bought:

6 new Purificators in memory of Winona Pace Yeager

Since our leader was out for a large part of the year, we were pleased to have Julia Welch step up and take over making Altar Bread along with the help of Many members of the church plus members of the Altar Guild and members of Holy Comforter in LeCompte. Julia has done a wonderful job.

We also still have a Wedding Committee headed by Carla Beth Carlisle. There was one wedding this past year.

Charlotte Sterling, Directress

#### Christian Formation ~Youth Report

The EYC started up again in the fall of 2022 after not meeting during the pandemic. We consistently had 2 participants. We do hope to have more in the future. The focus was on fellowship with some Christian education through "Chuck Knows Church" and discussion.

Ms. Holly Dixon, Director, EYC/JEYC Formation

### Christian Formation ~ Adult Report

When I arrived at St. James, Drew Texada and I met and discussed adult educational offerings. Once I got on my feet as your priest, we began offering educational opportunities for adults.

In March, we began Wednesday evening Lenten suppers, followed by a program called Revive Lent. Drew and I facilitated that program together. Everyone enjoyed the Lenten series enough that we decided to keep it going.

After Easter we continued the Wednesday evening program with dinner of a catered main dish and volunteer-provided salad, bread, and dessert. Our first program was something that I had taught at a previous parish, called *God in Film*, in which we watched clips from many different Hollywood, primarily secular, films and discussed how God might be depicted in these otherwise non-religious movies. We had some great discussions around some of the clips we watched.

When the film series ended, we began watching and discussing episodes of *The Chosen*. This independently produced video series tells the story of Jesus in a different way than most of us are used to. The episodes are pretty faithful to the Gospel accounts, but the telling is fresh and new. While the series attempts to accurately depict life in Israel at the time of Jesus, the characters speak in ways that make perfect sense to  $21^{st}$  century American Christians. This series is a smash hit with participants and we have some great discussions following every episode.

We restarted Sunday morning classes in September. We have been meeting between the 8:00 and 10:30 services and discussing the Gospel of Matthew, one chapter per week. We watch a word-for-word video of the chapter and then discuss what we have heard. It is a good class and has generated good discussions.

The Rev. Canon John Bedingfield, Rector

# **Greeter's Ministry Report**

The ministry of greeting people has been taken on by the ushers and other members of the congregation. Judy Curry and Paige Quillin continue to stock the gift bags that are given to anyone who is new to the service.

# **Investment Oversight Committee Report**

The St. James Investment Oversight Committee meets quarterly with Jack "Bo" Smithwick, Senior Vice-President of Merrill Lynch and Greg Dvorocsik, BlackRock Portfolio Manager, to review the activity and performance of the St. James permanent funds held in trust, within the Diocese of Western Louisiana investment portfolio managed by Merrill Lynch and invested by BlackRock Portfolio managers.". The financials cover this information. Any questions or concerns may be addressed to any member of the committee: Dick Crowell, Don Kramer, Tom McBride, Robert Ratcliff, Charlotte Sterling, Lindsey Torbett, and Foster Walker.

Robert Ratcliff, Sr. Warden Pro Temp

## Memorial and Fine Arts Report

In 2022, two memorials were placed into use:

A Brass Lighter for the Acolytes to the Glory of God in memory of Branson Sparks

A Blue Dalmatic and Stole for our Deacon given to the Glory of God in memory of James Franklin Adams, William Samuel Adams, and Gene R. Cotton.

The Committee did not meet during Covid-19. We do appreciate the giving of memorials and must meet in order to spend the funds given. We are behind in spending the funds and must decide how the money will be spent.

Mrs. Charlotte Sterling, Chair

# Ministry Funds Report

Through the extreme generosity of our church family, Emmanuel Baptist Church's Benevolence Fund (\$4800), and the Rector's Discretionary Fund (\$3200), St. James was able to financially assist 179 families/persons during the 2022 year through our Ministry Fund. The majority of assistance was, as usual, with utilities and rent. The total recorded amount dispersed was an astonishing **\$38,778.42**! Due to the ongoing technical issues at the City of Alexandria's Utilities Department begun in May, no assistance was given in June. So this reflects an 11 month instead of a 12 month period. All who have supported this ministry in any capacity are truly spreading God's kingdom on earth!

I continue to paraphrase 1 John 3:17: Whoever has the world's goods, and sees his brother in need and opens his heart to him, has the love of God abiding in him.

Rita Klock, Manager of Fund

# Mission Ministry Report

The Outreach and Mission Committee has been active during the last year. We continue to provide Community Breakfast to our neighbors and parish. That ministry has grown to include pet care, haircuts and beard trims, and healthcare services such as Influenza and COVID Vaccinations. Additionally, parishioners from St. Michael's and St. Timothy's have joined us to prepare and serve breakfast each month. Additionally, Nursing Students from Northwestern State University, Natchitoches, have begun joining us as part of their community service requirements for their Nursing Degree Program. Since Christmas fell on the last Sunday in December this year, we had a special breakfast with gift bags for all who attended.

Through our Community Breakfast, we met several veterans living in an apartment complex nearby. On the 4<sup>th</sup> of July we provided a BBQ dinner and program at their complex as a "thank you" for their service. At Christmas, St. James provided gift bags for the 17 veterans.

We continued Trick or Treating on the Church Steps at Halloween and partnered with Parishioners from St. Timothy's and St. Michael's to participate in H20 Outreach each month with items needed by those who are unhoused. At Christmas, St. James provided 8 families from CLASS with gifts for their children.

In the latter part of 2022, Roy Rosenthal worked with Parish Staff to write and submit a grant proposal to the Diocese to allow us to continue our breakfast ministry over the next three years underwritten by a Diocesan Mission Grant. This grant will allow us to use funds that have normally been directed to the breakfast to be redirected to other ministry projects.

As we move into the new year, we will again participate in the Alexandria Martin Luther King, Jr. Day parade and the first Community Breakfast of 2023!

The Rev. Deacon J. Michael Parham

#### Mount Olivet Property Committee Report

There were 5 burials in the Singer St. Section of Mt. Olivet Cemetery this year and 6 in the Historic Section. There were two grave spaces sold in the Singer St. Section.

We received \$ 3400.00 in donations. It is through these that we are able to increase our endowment fund which means more interest earned, which means less money we have to use from the St. James's general budget.

Making yearly donations in memory of loved ones is a thoughtful and caring way to remember them and to ensure that the care and maintenance of the cemetery will continue at the high level that we have come to expect.

Another way to ensure that the endowment fund can once again become self-sufficient is to make a bequest in your will and/or list Mt. Olivet Cemetery as a memorial request in your obituary.

There are several burial spaces still available in the Historic Section and there are plenty in the Singer St. Section. So, if you are in need or would like to make burial plans in advance, please call to make an appointment.

With the exception of some irrigation problems which were corrected, there were no other incidents this year which needed attending to. We have increased the lawn maintenance contract to include monthly weeding of the flowerbeds in the Singer St. Section.

Respectfully submitted, Elaine Hicks, Administrator

# **Music Ministry Report**

The Saint James Choir strives to maintain a high standard of excellence while performing a varied repertoire suitable to the liturgy. Along with regular anthems, we provide congregational hymn and service music support for the regular 10:30 am service as well as other services throughout the year.

I must thank my right hand, Eileen DeBoer, our organist. She gives so much of her time rehearsing and performing. We certainly could not give our best without her.

This year we were finally able to provide music for Lessons and Carols since covid. It was a celebration both for the birth of Christ as well as a rekindling of tradition in the choir. Thanks for all who attended. If you are interested in joining the choir, we rehearse Wednesday evenings at 5:15 and Sunday mornings at 9:15 in the loft. We would love to have you! Our choir is a family of believers sharing their gifts to sing praises to God. We hope that you will consider becoming part of the St. James Choir.

Michael Sterne, Director of Music

# Parish Administrators' Report

2022 was a year of "tightening things up" here in the Parish office. We had a new air conditioning system installed and for that we are very grateful. Hopefully this will keep us cool for many years to come. We also purchased a new refrigerator and ice machine for the parish hall. The refrigerator has been wonderful. The ice machine... well it is great when it decides to work. We are currently waiting on a replacement part that has been on backorder for far too long.

We have reinstated the practice of having parishioners volunteer to count the offerings and make the weekly deposits. Rita and I would like to thank Fred Alexius, Martha Bolton, Delores Brewer, Dave Curry, Babson Fresh, Susan Frey, Ann Hall, Billy Hicks, Don Kramer, Harry Randow, Ann Robichaux and Sonny Trammell for volunteering to be on this committee.

This first full year with Fr John has shown him to be a caring and generous leader. I find his wisdom, insight and stories of how God has been faithful throughout his life very inspirational. Plus, it's nice to hear him whistling down the hall. Rita is the best. This office functions in no small part because of her tireless efforts. One of the things about St James that has really impressed me in my time here is your commitment to serve the underprivileged in our community, both through the Ministry Fund and the Community Breakfast. To those serviced by the Ministry Fund (and there are hundreds each year), Rita Klock is the face of St James and she handles each person she helps with grace, compassion and a heavy dose of teacher! Deacon Michael Parham and all the volunteers for the breakfasts are literally acting as the hands and feet of Christ. What a blessing they are to this church and this church to the community. Our new Sexton, Michael Haywood is a great addition. I didn't realize how much we needed a sexton until he came. He is dedicated, conscientious, always pleasant and keeps the church facilities looking beautiful and clean.

Thank you to Tom McBride, Roy Rosenthal, Josh Brown, Robert Ratcliff and Charlotte Sterling for taking time out of their days to sign checks, often on the spur of the moment. Thank you Roy for helping me know what I don't know and then teaching me.

St James parishioners have made me feel very welcome and for that I thank you! I count my job here as a real blessing (and sometimes challenge) and I invite you to share your suggestions as to how I may best serve you.

May God continue to bless St James in 2023 and beyond. Lisa Harp, Parish Administrator

# Parish Life Report

Parish Life has made a comeback this year with the Easter Brunch/Egg Hunt in the spring, offering coffee hour following the 10:30 a.m. service on Sundays, and Faith & Fellowship on Wednesday nights. All have been well received. If you are interested in participating in coffee hour, please contact Susan Frey or sign up in the Parish Hall. If you are interested in having other events at St. James, please let Fr. John know.

#### St. James Concert Series

2022 marked the safe resumption of presentations by the St. James Concert Series. On January 21, The Rolston String Quartet was welcomed back for a return performance of music for strings. Next up was the St. James Concert Series debut of the wind quintet ensemble, Windsync on March 11. Paying homage to simpler times, the 2022-2023 season began on October 24 with a screening of the 1925 silent film, The Phantom of the Opera, and an improvised soundtrack by concert organist and improvisation virtuoso, Dorothy Papadakos. Ms. Papadakos thrilled the audience with her imagination in bringing the silent movie to life and her mental and physical stamina in playing for seventy five minutes without a break. We will certainly have her back to accompany another spooktacular silent film. Rounding out the 2022 calendar year, the chamber music ensemble, New Texas Sinfonia, made its Louisiana debut at St. James on December 16. This orchestra, headquartered in Tyler, Texas, offered a Christmas concert that included beautiful music for harp and strings as well as a suite from everyone's holiday favorite, The Nutcracker.

Plans are underway for the 2023-2024 season. A British invasion of sorts will happen so stay tuned in the coming months.

The St. James Episcopal Church Concert Series is funded by a very generous annual grant from The McCormick-Smith Fund, Inc. This grant allows us to offer the presentations with free admission and we are extremely grateful to the Fund and its chairman, Larry D. Smith.

Respectfully submitted, Roy S. Rosenthal

### Stewardship Report

The theme for the 2023 Stewardship effort this past fall was "More than Enough," A theme about generosity with its origin in the story of Loaves and Fishes. It is a story about those who came from the crowd gathered to hear Jesus, and their response to needs of the people. By combining their ostensibly miniscule offerings, they were able to feed the proverbial "five thousand." So it is with us. We have had a remarkable response from you, the parish of St. James in response. Pledges to date are 75 in number, with a total amount pledged of \$607,330 for 2023. That number will inevitably be adjusted somewhat during the budgeting process for the upcoming year. However, by way of some comparison, for 2022, the entire budgeted amount was \$525,000. This year's response is most encouraging and we thank all of you for your prayerful response! It will undoubtedly help in the growth of mission and ministry at St. James! Thanks are also owed to Fr. John for his advice, Chad Norton for his help in the effort, and to Rita and Lisa for their continued great work. Thanks also to the Vestry for its consideration in helping to design the effort.

Respectfully submitted, Dee Drell For the Stewardship Committee

# Ushers' Ministry Report

During 2022 several members of our congregation once again joined the ministry of serving as ushers. Our ushers welcome members and guests and help guide at the Eucharist. We also serve at funerals and special services throughout the year. Several spots are still available for anyone interested in serving on a rotational basis as an usher. Contact the office or one of the other ushers on Sunday and be assigned a week during the month to serve or be placed on the list of alternates to serve as needed.

Rita Klock, Coordinator

## Worship Ministry Report

The Worship Committee continues its work of intersecting the various lay ministries and guilds with our clergy to organize the corporate worship that centers our faith community at St. James. The last year has seen us finally return to a near full schedule of liturgy and worship. Over the last twelve months, we have also seen the return of our Lay Eucharistic Visitor Ministry, sharing the Eucharist with our homebound members. The dedication of our Eucharistic Visitors helps us fully live out our commissioning prayer, where we pray, "We who are many are one body, for we share one bread and one cup."

Dave Curry continues to lead a dedicated team, including Jim & Babs Leggett, Fred Alexius, Sylvia Middleton and others, in Evening Prayer each Sunday in the St. James "church without walls" via Zoom. If you haven't had a chance to join one of the 5:00 Sunday services, give it a try. You'll be glad that you did.

We look forward to building on the successes of the past year as we look ahead to 2023. The Worship Committee will continue to work closely with Canon John Bedingfield and Deacon Michael Parham as we plan services throughout the upcoming Lenten and Easter seasons and beyond. For 2023, the Committee has adopted a new meeting schedule and will now gather on the second Sunday of each month, immediately following the 10:30am service. If you are interested in joining any of our ministries of service in worship, please feel free to reach out. I'm happy to answer any questions you might have and we'd love to have you!

Respectfully submitted, Will Harp, Verger

### The Closing Prayer

Almighty Father, whose blessed Son before his passion prayed for his disciples that they might be one, even as you and he are one: Grant that your Church, being bound together in love and obedience to you, may be united in one body by the one Spirit, that the world may believe in him whom you sent, your Son Jesus Christ our Lord; who lives and reigns with you, in the unity of the Spirit, one God, now and for ever. Amen.

# APPENDIX A

# Altar Guild Schedule for February 2023 through January 2024

Charlotte Sterling	Directress		487-8480
First Sunday Group	Chairperson	Charlotte Sterling	487-8480
Elizabeth Deshotel	793-9431	Kelly Texada	443-6304
Faye Flanagan	445-4831	Leslie Mikell	442-5872
Carla Beth Carlisle	481-5263	Margaret Deshotel	793-9431
Second Sunday Group	Chairperson	Tish Fresh	445-4250
Kristina McBride	473-2697	Will Harp	709-0856
Rita Klock	613-2290	Elaine Hicks	445-7567
Third Sunday Group	Chairperson	Frances Yeager	640-9762
Ann Hall	702-1776	Sylvia Middleton	449-3571
Angela Hayes	487-9585		
Fourth Sunday Group	Chairperson	Nona Yeager	443-6653
Michelle McCall	225-776-7385	Lynne Distefano	229-1088
Becky Warren	449-3571	Amy Andrus	715-1024
Fifth Sunday Group			
April 30	Group 3	October 29	Group 4
July 30	Group 1	December 31	Group 2
Altar Flower Guild	Chairperson	Nona Yeager	443-6653
Kelly Texada	443-6304	Leslie Mikell	442-5872
(Janet Ahrens)	487-1987	Tish Fresh	445-5250
Wedding Guild	Chairperson	Carla Beth Carlisle	481-5263
Tish Fresh	445-5250	Becky Warren	449-3571
Charlotte Sterling	487-8480	Elizabeth Deshotel	793-9488
<b>Honored Retired Altar Guild Members</b>	Sara Marshall and Julia Ann Twilley		

# In Memoriam

Henry Ernest Blake
Martha Marshall Foster
Frances Gunn Dick Richardson
Albert "Ken" McLellan
Margaret Elizabeth Robert Bufkin
Kendall Trevor From, Jr.
Ed Edgar Thompson
Frank Carroll Riley
Edward Woodford Uhrich
Caroline "Toddy" Lyman Hartt

Almighty God, with whom still lies the spirit of those who die in the Lord, and with whom the souls of the faithful are in joy and felicity. We give you heartfelt thanks for the good examples of all your servants, who having finished their course in faith, now find rest and refreshment. May we, with all who have died in the true faith of Your Holy Name, have perfect fulfillment and bliss in Your eternal everlasting glory, through Jesus Christ our Lord. **Amen.** 

# APPENDIX C

# Rector's Statistical Report to the

Annual Parish Meeting
St. James Episcopal Church

(Year Ending	December	31,	2022)

1. Baptisms	3
2. Confirmations/Receptions/Reaffirmations	3
3. Marriages	1
4. Burials	9
<ul><li>5. Transfers In</li><li>a. Communicants</li><li>b. Baptized Members</li><li>c. Total (a + b)</li></ul>	$\begin{array}{c} 2 \\ \underline{0} \\ 2 \end{array}$
6. Transfers Out d. Active Status e. Inactive Status f. Total (c+d)	0 <u>4</u> 4
7. Service Record Sunday and Saturday Evening Eucharists Week Day Eucharists (Ordinations, Funerals, Vestry Retreat, Maundy Thursday) Special Services Private Communions	100 11 10 71
Other (Stations of the Cross, Good Friday, Pet Blessing, Unction) Sunday Daily Office Weekday Daily Office	
8. Active Communicants	161
9. Baptized Members (not yet confirmed) g. Total Membership (No. 8 + No. 9)	24 185
10. Average Sunday Attendance (10:30 am in-person + 5:00 pm online)	93
Deacon's Discretionary Fund Balance as of 12/31/2022 \$10	346.98 049.87 171.49

## **CLERGY & STAFF**

The Reverend Canon John Bedingfield, Rector
The Reverend Deacon Michael Parham
Lisa Harp, Parish Administrator
Rita Klock, Parish Secretary
Michael Sterne, Music Director and Choir Master
Eileen DeBoer, Organist
Michael Haywood, Sexton
Sarah Frazier, Nursery Coordinator
Gloria Hill, Nursery

#### 2022 ST. JAMES EPISCOPAL CHURCH VESTRY

Mrs. Charlotte Sterling	Senior Warden	2023
Mr. Robert Ratcliff	Jr. Warden/Sr. Warden Pro Temp	2023
Mr. Tom McBride	Treasurer	2025
Mr. Roy Rosenthal	Jr. Warden Pro Temp & Clerk	2025
Dr. Chad Norton	Vestry	2023
Mr. Will Shepherd	Vestry	2023
Mrs. Frances Yeager	Vestry	2023
Mrs. Holly Dixon	Vestry	
Mr. Drew Texada	Vestry	
Mr. Lindsey Torbett	Vestry	
Mr. Josh Brown	Vestry	
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# **Contact Information**

Office: 318.445.9845 info@stjamesla.org www.stjamesla.org

www.facebook.com/St.JamesEpiscopalAlexandria

The Reverend Canon John Bedingfield The Reverend Deacon Michael Parham Mrs. Lisa Harp Mrs. Rita Klock frjohn@stjamesla.org michael@stjamesla.org lisa@stjamesla.org rita@stjamesla.org