

Annual Parish Report for 2021

The Annual Parish Meeting January 23, 2022

AGENDA FOR THE ANNUAL PARISH MEETING OF ST. JAMES EPISCOPAL CHURCH, ALEXANDRIA, LOUISIANA

Sunday, January 23, 2022

1. 2.	Welcome and Opening Prayer Appointment of Meeting Clerk – (V)	1
3.		
4.	Recognitions and Appreciation	
5.		1
6.	Explanation of Voting Procedure	1
7.	Qualifications for Nominees and Presentation of Slate	2
8.	First Ballot Vote (V)	
	(Subsequent ballot, if necessary will be taken following results of the first ballot)	
	a) Vestry Members	
	b) Convention Delegates	
	c) New Vestry Member Declaration	
	Priest-in-Charge's Report ~ the Rev. Canon John Bedingfield	3
10.		4 5
11.	<u> </u>	
12.	Treasurer's Report ~ Mr. Tom McBride	6
	a) Financial Statements for the year end 2021	
10	b) Presentation of 2022 Budget	
13.	Ministry/Program Reports (Written Reports)	1.
	Altar and Flower Guild ~ Ms. Charlotte Sterling	16
	Christian Formation/Children	16
	Christian Formation/Youth ~ Ms. Holly Dixon	16
	Christian Formation/Adult ~ Ms. Rita Klock	17
	Greeter's Ministry	17
	Investment Oversight ~ Mr. Tom McBride	17
	Memorial/Fine Arts ~ Ms. Charlotte Sterling	17
	Ministry/Discretionary Funds Report ~ Ms. Rita Klock	18 18
	Mission/Outreach Ministry ~ the Rev. Deacon Michael Parham	18
	Mount Olivet Cemetery ~ Ms. Elaine Hicks Music Director/Choirmaster ~ Mr. Michael Sterne	18
		19
	Parish Administrator ~ Ms. Lisa Harp; Mr. Roy Rosenthal Parish Life Report	20
	St. James Concert Series ~ Mr. Michael Sterne	20
	Stewardship ~ Dr. Chad Norton	20
	Tutoring Ministry ~ Ms. Rita Klock	20
	Usher's Ministry ~ Mr. Bill Henderson	20
	Worship Ministry ~ Mr. Will Harp	21
14	Necrology Report (Prayer)	23
	Closing Prayer and Adjournment	21
13.	Closing Prayer and Adjournment	21
	<u>bendix</u>	
	Altar Guild Schedule for 2017	22
	Necrology Report	23
	Rector's Statistical Report	24
D.	St. James Clergy and Staff	25

OPENING PRAYER

The Lord be with you. **And also with you.** Let us pray.

Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel at St. James for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen.

Minutes of the 2021 Annual Meeting

The Annual Meeting was held in the Church on January 24, 2021. Fr. Tim Heflin appointed the Vestry Clerk to record the minutes of the meeting. The Annual Report was distributed to those present. The minutes of the 2020 Annual Meeting were approved. Fr. Tim thanked Parish Administrator Roy Rosenthal, Assistant Administrator Rita Klock for their services to the Parish. He also thanked Music Director Michael Sterne and Organist Eileen DeBoer. Outgoing Sr. Warden Joan Brunson and Vestry Members John Robert, Julia Welch, and Marybelle Marshall were thanked for their services and the completion of their terms. Jim Quillin was welcomed as the new Sr. Warden for 2021-2022. Because no arrangements had been made for written ballots, no new Vestry members were elected, leaving the Vestry with only five (5) members, a Sr. Warden, and a Jr. Warden. Fr. Tim Heflin has been working with Dee Drell and our Chancellor Drew Texada to look into changing the Articles of Incorporation of St. James Episcopal Church to amend the number of Vestry members to nine (9) members instead of twelve (12) and to allow for the Vestry to elect the Sr. Warden from their membership. He invited them to explain this to the congregation present. Other proposed changes to the Articles of Incorporation would allow for electronic notifications and electronic voting in the event the membership cannot meet in person. No action was taken to approve proposed changes because the proposals must be presented in writing in advance of an annual meeting in order for a majority of the membership to vote on changes and this was not done. The Vestry will continue to explore these proposals in 2021. Lindsey Torbett, Church Treasurer, presented the 2021 Budget. It has been accepted by the Vestry.

Charlotte Sterling, Clerk of the Vestry

Explanation of Voting Procedure

"BE IT RESOLVED that in an election where one vacancy is to be filled, the party receiving a majority of the votes shall be elected. Should a second ballot be necessary because no one receives a majority, then the two parties receiving the highest number of votes shall be on the second ballot, and the party receiving the highest number of votes shall be elected.

BE IT FURTHER RESOLVED that in all elections where there is more than one vacancy to be filled, on the first ballot the party or parties having the highest vote, provided that vote is a majority, shall be elected to fill the office. If a second ballot is necessary, for each position to be filled, the next two parties receiving the highest number of votes shall be voted upon and the party receiving the highest number of votes shall be elected to that position. Thus, if there are three positions to be elected and one party receives a majority of votes on the first ballot, then he or she shall be elected. For the remaining two positions, the next four parties receiving the highest number of votes on the first ballot shall be in a run-off and on this vote, the two parties having the highest vote, whether or not it be a majority, shall be elected to the office. Thus, in each instance, there will be at the most only two ballots."

Qualifications

A communicant in good standing, who shall have attained the age of 16 years and who shall have been faithful in working, praying, and giving for the spread of the Kingdom of God can be considered for Vestry membership.

Vestry Nominees

VESTRY: Joshua Brown, Holly Dixon, Tom McBride, Roy Rosenthal, Drew Texada, Lindsey Torbett, Frances Yeager

Biographies of Vestry Nominees

Josh Brown

I was born in Arkansas and raised in Southwest Missouri; Louisiana has been my home for seventeen years. I graduated High School in 2004 and started my Army service in August that year. The military brought me to Fort Polk where I spent eight years and three deployments (Afghanistan twice and Iraq once) on Active-Duty service. I met my spouse Lacee Brown in Pineville in 2007 and we began our membership at St. Michael's, we married there in 2008. We have two children ages seven and eleven, the birth of my oldest son made leaving the Army a simple decision. Upon my honorable separation from the Army, I began my studies while working various military contract jobs on Fort Polk. I graduated with my MBA in Project Management in 2015.

I began my career with Turner Teleco-Alexandria in 2014, where I am currently a Network Administrator. Spending time with family, coaching baseball, and donating my time to multiple community organizations occupy my free time.

The Brown family has found its home church at St. James for three years now and we are excited about the future.

Holly Dixon

I am a registered nurse and cradle Episcopalian. I moved to Alexandria in 1997 and joined St James Episcopal Church. I have been the Acolyte Director since 1999 and have worked with the youth group much of the time I have been here. I served on the vestry years ago and also served as the senior warden for Fr Fred Tinsley. St James is my church family and I would be honored to serve on the vestry again at this time.

Tom McBride, Treasurer

Tom is a native of Natchitoches where he attended St. Mary's High School. He graduated from L.S.U., L.S.U. Law School, and Georgetown University Law School. Tom is the owner of McBride Law Firm in Alexandria. His prior work experience includes working at a service station, a bank, and an accounting firm. Tom is married to Kristina Larsen McBride of Houston, Texas. They have two children, Larsen and Rebecca. Tom and Kristina have attended St. James since 1984. Tom has served as Junior Warden and Vestry member. Both Tom and Kristina have served on the boards of several community non-profits.

Roy Rosenthal

Born and raised in Alexandria by a devout Roman Catholic mother and practicing Jewish father, I moved back to Alexandria in 2005 after living in Dallas for 27 years. I was received into the Episcopal Church at St. Matthew's Cathedral Dallas in January, 1995. The decision to be received in the ECUSA was one of the best and most meaningful decisions of my life. And now, after serving as parish administrator from September, 2012 to August, 2021, I am working part time at the Arts Council of Central Louisiana. If elected, it will be my honor to serve as a Vestry member.

Drew Texada

Drew is life-long member of St. James. He has previously served as senior warden and as a member of the Vestry. He currently serves as an usher a leader of adult formation classes. Drew is an attorney at Stafford, Stewart and Potter and is vice-chancellor (attorney) for the Diocese of Western Louisiana. He and his wife, Kelly, have two grown sons, Dake and Parker and two dogs, Chloe and Mae Mae.

Lindsey Torbett

A long-time member of St. James, Lindsey was Treasurer (2019 and 2020), in addition to serving on the Finance and Investment Oversight committees for several years. Semi-retired after practicing as a CPA and CFP, he now focuses his time on managing investments and board work. He is a board member and Audit Committee chair for Red River Bank, and has served as a member of the Alexandria City Council, Central La. Port Authority and as a member and chair of the Alexandria Civil Service Board. He is an instrument-rated private pilot and a member and past president of Kiwanis of Alexandria. Lindsey is married to Melanie Babin Torbett and they have two grown children and two young grandchildren.

Frances Yeager

I was born in Alexandria and raised in First Presbyterian Church, Alexandria. I married an Episcopalian, was confirmed, and raised three children here at St. James. I have been a member of St. James for 38 years and have supported our Day School, Vestry and Children's Education throughout those years.

I've enjoyed 40 plus years in television broadcasting and am currently working in marketing at CHRISTUS St. Frances Cabrini Hospital.

My entire life has been influenced by wonderful Christians in two churches that I love dearly! I am also blessed to be a part of a health system whose mission is to 'extend the healing ministry of Jesus Christ' and be able to express care, compassion and prayer on a daily basis.

I would be honored to serve St. James and its members if elected to the Vestry.

Convention Delegate Nominees

DELEGATES: Mrs. Charlotte Sterling, Mr. Daniel Manuel ALTERNATES:

Vestry Member Declaration

I believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to our salvation; and I agree to conform to the doctrine, worship, and discipline of the Episcopal Church in the United States of America; and I promise that I will faithfully and prayerfully execute the office of member of the Vestry of St. James Episcopal Church, to the best of my knowledge and skill.

Priest-in-Charge's Report

I have been with you for eight weeks now. That is time enough for me to find where most of the light switches are. Time enough to have set the alarm off in the Church, the Walker building, and the Youth building. And time enough to begin to get to know you all. But not nearly long enough for me to be able to report to you on what has happened here over the last twelve months. Thankfully, you have your wonderful Sr. Warden, Charlotte Sterling, and a dedicated staff to report on everything that I cannot.

I would like to thank Charlotte, Robert Ratcliff (your Jr. Warden), and the entire 2021 Vestry, for making me feel at home here. For a while, every day felt like I was the new kid in class. But you have all been so kind and welcoming that the "new kid-itis" passed quickly. Although there are a couple of light switches that I'm still not certain of.

St. James is incredibly blessed when it comes to the liturgies done here. Not only do we have one of the most beautiful churches I have seen, we also have a Flower Guild, and an Altar Guild who do a wonderful job preparing for services and keeping all of the accouterments of our worship in good shape. But as beautiful and functional as the worship space may be, the quality of the liturgies has as much to do with who the leaders are, as it does with anything else.

And this congregation is definitely blessed with great liturgical leadership. Deacon Michael Parham is really good at what he does — liturgically and outside of services. He is a delight to work with. He knows just when to take things very seriously and when not to. I am blessed to work with him. I am equally blessed to work with Will Harp and Dana Brunson, our faithful vergers. Having such capable folks worrying about all the small (and large) details of worship is very freeing for me. I give thanks to God for having them to rely upon. I am also very thankful for the ministry of Holly Dixon and the wonderful acolyte corps. They are an integral part of making everything in the liturgy happen.

I have served in several different congregations over the years, and I have never been blessed with a music program any better than the one at St. James. My sincere thanks go to Music Director, Michael Sterne, Organist, Eileen DeBoer, and our wonderful choir, whose beautiful music both supports and enhances our worship. My thanks to them for all that they do.

Finally, I would like to thank Rita Klock and Lisa Harp, my office mates. They have taught (and continue to teach) me about this place and the way things are done here. They are very good at warning me before I find myself walking off the edge of cliff that I did not know existed. And they are very good natured, good-humored people, who make long days in the office much easier.

I am honored to be at St. James. I am happy to be here. Please call me if you ever need me for anything. I will be here for you as long as the Wardens and Vestry feel the need for my presence. I look forward to hopefully emerging from the pandemic in 2022 and seeing what new things the Holy Spirit may have planned for St. James.

Peace,

The Rev. Canon John Bedingfield, Priest-in-Charge

Senior Warden's Report

The year of 2021 has been a somewhat difficult and sad year for St. James. We have had to deal with the COVID-19 Virus but have survived it. Our wonderful Sr. Warden Jim Quillin became ill soon after beginning to serve his new term and sadly subsequently died. We have had our Rector Tim Heflin resign, but thanks to our Bishop we have overcome that, too, and we are on the road to recovery.

With appreciation to Mary Belle Marshall and Julia Welch who agreed to come back and serve another year on the Vestry after their term was over we were able to have enough people (seven) serve on the vestry so that we would have a quorum to conduct the business of St. James. The Vestry elected me to fulfill the term of Jim Quillin. In 2022 we will elect enough individuals to have a Vestry of nine (9) members. I will remain as Sr. Warden for one more year and Robert Ratcliff will remain as Jr. Warden.

Our Bishop provided Canon John Bedingfield to provide us with services of a priest through March 31, 2022. Fr. Tim submitted his resignation effective January 1, 2022. Your Vestry and the Bishop will decide what we will do to call a new priest for St. James. In the meantime Canon Bedingfield will be our priest in charge.

As it has since 1844, St. James will continue to offer a wonderful place to worship our God and offer care and concern for those in need. We are blessed with a wonderful congregation that is willing to serve as ministers of the teaching of Jesus Christ and welcome all to join us in those endeavors.

Charlotte Sterling, Senior Warden.

Junior Warden's Report

During this past year, the Junior Warden's plate was full of remnants of Hurricanes Laura and Delta. Meeting numerous times with Insurance representatives and their restoration contractors took up most of the first half of the year.

By year end 2021, most of the various hurricane repair projects were in our rear-view mirror and I was able to triage some of the more pressing maintenance items that took a back seat to the main event. Some, but not all, of the projects undertaken to maintain our beautiful buildings and grounds were:

2021 Projects:

- Completed the major repairs and replacement of Slate, Asphalt Shingle and Flat Roofs above the Sanctuary, Parish Hall and Day School Buildings that were damaged in the two hurricanes
- Reroofed the Walker Building with a modern single ply TPO roof
- Repainted the majority of the walls in the Narthex and Sanctuary
- Replaced the obsolete security system
- Repainted the exterior wrought iron railings, fencing, gates, etc.
- Replaced/repaired the Sacristy air conditioner
- Replaced numerous areas of seriously cracked concrete sidewalks
- Engaged an outside Janitorial service on a trial basis for a one-year term

2022 Projects:

- Remove dilapidated wood fence between Payless Bldg. & Walker Bldg.
- Replace non-skid strips at Handicap ramp at Murrey Street side
- Repaint 16th Street Parish Hall Entrance
- Replace carpet at Office hallway
- Installation of wrought iron handrails at 16th Handicap walk
- With Rector, continue monitoring Janitorial Service vs. Sexton hire

I want to give special credit to the "behind the scenes" assistance I received from Roy Rosenthal, former Parish Administrator and Rita Klock Parish Secretary. They were my eyes and ears assisting me in responding to the needs of our Parish physical plant.

From a personal standpoint, it has been a pleasure and not a chore for me to serve as Junior Warden. This marks my 56th year as a Parishioner and I'm honored to continue to be of service to our Parish.

Respectfully submitted, Robert Ratcliff, Junior Warden

TREASURER'S REPORT JANUARY 23, 2022

Financial Highlight

	<u>2021</u>	<u>2020</u>
Pledge Offerings Received	\$ 547,807	\$ 568,303
Total Revenues	\$ 742,425	\$ 731,059
Total Expenses	\$ 571,094	\$ 722,899
Cash and Investments	\$3,896,987	\$3,701,199

2022 Pledges received as of 1/19/2022 = \$518,914

Notes

- 1. Decrease in expenses due to closing of the day school which reduced payroll.
- 2. Church finances are stronger because of investment income, higher plate offerings, higher non-pledged income, and reduced expenses.
- 3. Uncertainties for 2022:
 - a. outstanding pledges;
 - b. rector expense; and
 - c. investment returns.
- 4. In January, 2022, the Vestry voted to restore all full-time employees to full-time and give all employees a 5.9% COLA.
- 5. Adjustments to financial statements, if any, may change some numbers.

Tom McBride January 20, 2022

ST. JAMES EPISCOPAL CHURCH Statement of Financial Position

As of December 31, 2021

Dec 31, 21

ASSETS Current Assets Checking/Savings	
1005 • Checking-Church	418,120.85
1012 • Checking-Ministry Fund	592.86
1013a • Checking-Rector Discretionary	2,840.49
1013b • Checking-Deacon Discretionary	3,919.03
1014 • Central LA Community Foundation	69,285.65
Total Checking/Savings Other Current Assets	494,758.88
1201 • Prepaid Expenses	2,564.15
Total Other Current Assets	2,564.15
Total Current Assets Fixed Assets	497,323.03
1400 • Fixed Assets	6,877,537.26
1450 • Fixed Assets-School	92,997.67
Total Fixed Assets Other Assets	6,970,534.93
1508 • Investments	3,374,478.44
Total Other Assets	3,374,478.44
TOTAL ASSETS	10.842.336.40

ST. JAMES EPISCOPAL CHURCH Statement of Financial Position

As of December 31, 2021

Dec 31, 21

LIABILITIES & NET ASSETS

Liabilities

Current Liabilities

Accounts Payable

2010 • Accounts Payable	30,180.36
Total Accounts Payable	30,180.36
Credit Cards	
2020 • Credit Cards Payable	3,435.65
Total Credit Cards	3,435.65
Other Current Liabilities	
2511 • Pass Through Contributions	1,000.00
2505 • Prepaid Pledges	94,479.00
2507 • Refundable Deposit-831 Bolton	400.00
29500 • Permanent/Restricted Funds- Cash	-80,966.95
Total Other Current Liabilities	14,912.05
Total Current Liabilities	48,528.06
Total Liabilities	48,528.06
Net Assets	
2903 • Permanent Fund Balance	2,744,051.66
2904 • Restricted Fund Balance	630,426.78
29035a • Rector Discretionary Funds	2,840.49
29035b • Deacon Discretionary Funds	3,919.03
29082 • Net Assets-School	-175,527.62
3900 • Unrestricted Net Assets	7,428,756.56
Net Income	159,341.44
Total Net Assets	10,793,808.34
TOTAL LIABILITIES & NET ASSETS	10,842,336,40

ST. JAMES EPISCOPAL CHURCH

Statement of Financial Activity Budget VS. **Actual** January through December 2021

-	Jan - Dec 21	Budget	\$Over Budget
Ordinary Income/Expense			
Income			
4000 • Revenues-Church			
4010 • Plate Offerings	49.786.82	30,000.00	19,786.82
4012 • Pledge Offerings	542,159.82	525,000.00	17,159.82
4216 • Non-Pledged Income	93,082.74	30,000.00	63,082.74
4110 • Interest Income	17.35	500.00	-482.65
4111 • Rental Income-Church Facilities	6,950.00	9,100.00	-2,150.00
4210 • Endowments Income			
4211 • Church Endowment	14,591.00	14,591.00	0.00
4212 • Grounds Endowment	6,329.00	6,329.00	0.00
4214 • Mount Olivet Endowment	19,357.00	19,357.00	0.00
4215 • Organ Endowment Income	3.491.00	3,491.00	0.00
Total 4210 • Endowments Income	43,768.00	43,768.00	0.00
4130 • Faith and Fellowship			
4120 • Faith and Fellowship Income	300.00	1,500.00	-1,200.00
5238 • Faith and Fellowship Food Cost	-333.47	-3,500.00	3,166.53
Total 4130 • Faith and Fellowship	-33.47	-2,000.00	1,966.53
Total 4000 • Revenues-Church	735.731.26	636,368.00	99,363.26
Total Income	735,731.26	636,368.00	99,363.26
Expense			
5000 • Expenses			
5001 • Mission and Outreach			
5002 • Tutoring	0.00	500.00	-500.00
5003 • Mission	2,258.98	500.00	1,758.98
5004 • Rector Discretionary Fund	1,200.00	1,200.00	0.00
5005 • Deacon Discretionary Fund	1,200.00	1,200.00	0.00
Total 5001 • Mission and Outreach	4,658.98	3,400.00	1,258.98
5010 • Annual Assessments			
5020 • Diocesan Assessment	65,577.00	65,576.80	0.20
Total 5010 • Annual Assessments	65,577.00	65,576.80	0.20
5100 • Mount Olivet Expenses	25,406.60	25,000.00	406.60
5200 • Program Expenses			
5210 • Altar Supplies	1,323.32	750.00	573.32
5212 • Vestry and Special Events	1,338.57	500.00	838.57
5213 • Christian Formation			
5214 • Christian Formation-Adult	711.45	750.00	-38.55
5215 • Christian Formation-Youth	353.46	1,500.00	-1,146.54
Total 5213 • Christian Formation	1,064.91	2,250.00	-1,185.09
5222 • Parish Life	57.95	500.00	-442.05
5224 • Worship	1,595.87	3,000.00	-1,404.13
5226 • Music Department	834.59	2,000.00	-1,165.41
5228 • Evangelism	120.25	300.00	-179.75
Total 5200 • Program Expenses	6,335.46	9,300.00	-2,964.54

ST. JAMES EPISCOPAL CHURCH

Statement of Financial Activity Budget VS. **Actual** January through December 2021

	Jan - Dec 21	Budget	\$ Over Budget
5300 • Church Property Expenses			
5611 • Church Insurance			
5612 • Property Insurance	56,115.00	56,052.00	63.00
5613 • Automobile Insurance	2,616.24	2,400.00	216.24
6154 • Workers Compensation Insurance	-2,670.00	4,248.00	-6,918.00
Total 5611 • Church Insurance	56,061.24	62,700.00	-6,638.76
5620 • Church Property Maintenance			
5624 • Church Property	37,571.58	25,000.00	12,571.58
5621 • Day School	496.21	10,000.00	-9,503.79
5623 • Grounds Maintenance	13,423.56	15,000.00	-1,576.44
5625 • Pipe Organ and Piano	3,002.87	6,000.00	-2,997.13
Total 5620 • Church Property Maintenance	54,494.22	56,000.00	-1,505.78
Total 5300 • Church Property Expenses	110,555.46	118,700.00	-8,144.54
5627 • General Operating Expenses			
5628 • Advertising	430.31	1,000.00	-569.69
5629 • Bank and Credit Card Charges	4,335.28	7,000.00	-2,664.72
5630 • Office Supplies	5,372.13	6,500.00	-1.127.87
5631 • Office Equipment Maintenance	8,433.76	6,000.00	2,433.76
5632 • Postage	I, 110.53	1,000.00	110.53
5634 • Professional Services	2,287.00	1,750.00	537.00
5638 • Van Expenses	11,169.34	500.00	10,669.34
5660 • Telephone and Internet	10,299.81	10,000.00	299.81
5633 • Penalties & Interest	245.55		
5670 • Pest Control	1,675.00	1,600.00	75.00
5672 • Utilities-Church	25,632.30	25,000.00	632.30
5676 • Utilities-School	3,506.00	6,000.00	-2,494.00
5680 • Security	10,614.94	2,900.00	7,714.94
5690 • Janitorial and Kitchen	4,050.60	5,000.00	-949.40
Total 5627 • General Operating Expenses	89,162.55	74,250.00	14,912.55
Total 5000 • Expenses	301,696.05	296,226.80	5,469.25
6000 • Salary and Wages-Staff			
6014 • Salary - Parish Administrator	32,094.90	31,000.00	1,094.90
6126 • Salary - Administrative Assist	17,257.10	17,052.00	205.10
6137 • Salary - Christian Education	0.00	4,060.00	-4,060.00
6012 • Salary - Music Director	22,138.90	22,000.00	138.90
6010 • Salary - Organist	14,161.54	16,408.00	-2,246.46
6011 • Salary - Instrumentalist	537.98	6,054.78	-5,516.80
6122 • Cleaning Service	17,864.03	18,200.00	-335.97
6124 • Salary - Nursery	5,477.35	5,100.00	377.35
6020 • Salary - Christmas Cheer	6,499.00	6,500.00	-1.00
6151 • Lay Pension Contribution	2,644.96	3,252.60	-607.64
6155 • Medical Insurance	10,268.50	12,816.00	-2,547.50
6560 • Payroll Tax Expense	8,044.81	8,275.37	-230.56
Total 6000 • Salary and Wages-Staff	136,989.07	150.718.75	-13,729.68

ST. JAMES EPISCOPAL CHURCH

Statement of Financial Activity Budget VS. **Actual** January through December 2021

	Jan - Dec 21	Budget	\$ Over Budget
6300 • Clergy Compensation - Rector			
6320 • Rector-Stipend	56,946.66	67,000.00	-10,053.34
6305 • Rector-Housing	32,999.98	33,000.00	-0.02
Total 6300 • Clergy Compensation - Rector	89,946.64	100,000.00	-10,053.36
6400 • Clergy Expense - Rector			
6405 • Medical	23,139.79	19,413.96	3,725.83
6420 • Pension Plan	18,000.00	18,000.00	0.00
6430 • Reimbursable Expenses	40.00	1,500.00	-1,460.00
6435 • Continuing Education	156.28	2,000.00	-1,843.72
Total 6400 • Clergy Expense - Rector	41,336.07	40,913.96	422.11
6600 • Clergy Expense - Deacon			
6615 • Deacon - Continuing Education	46.16	1,000.00	-953.84
6625 • Deacon-Reimbursable Expenses	1,100.00	1,440.00	-340.00
Total 6600 • Clergy Expense - Deacon	1,146.16	2,440.00	-1,293.84
6800 • Supply Clergy Compensation	1,790.00	4,000.00	-2,210.00
Total Expense	572,903.99	594,299.51	-21,395.52
Net Ordinary Income	162,827.27	42,068.49	120,758.78
Other Income/Expense			
Other Income			
8000 • Ministry Fund			
8001 • Contributions from Parishioners	25,647.65		
8002 • Other Contributions	1,060.00		
8020 • Utilities	-23,668.14		
8021 • Rent	-6,131.34		
8022 • Bus Tickets	-34.00		
8024 • Other	-360.00		
Total 8000 • Ministry Fund	-3,485.83		
Total Other Income	-3,485.83		
Net Other Income	-3,485.83		
Net Income	159,341.44	42,068.49	117,272.95

ST. JAMES EPISCOPAL CHURCH RESTRICTED AND PERMANENT FUNDS FISCAL YEAR ENDING 12/31/2021

	Account #	12/01/2021 Beginning Market Value	псоте	Deposits	Withdrawal	Taxes Withheld	Manage ment Fees	Market Value Change	12/31/2021 Ending Market Value
	Red River Bank-Money Max Southern Heritage Bank-CD	664,515.52 51,843.40	114.26	9,565.00	-43,768.00	0.00	0.00	0.00	630,426.78
	Southern Heritage Bank-CD Southern Heritage Bank-CD	41,154.93	298.70 422.12	0.00	-41,453.63	0.00	0.00	0.00	0.00
12	TOTAL RESTRICTED	887,535.62	938.76	9,565.00	-267,612.60	0.00	0.00	0.00	630,426.78
	Merrill Lynch-Bequest	1,295,211.83	1,204.76	0.00	0.00 -1,327,147.29	0.00	387.64	30,435.90	92.84
	Merrill Lynch-Endowment/Bequest Merrill Lynch-Restricted	1,145,492.85	4,689.66	1,327,185.05 223,844.60	0.00	0.00	-10.51	-10.51 42,757.17 0.00 0.00	2,520,114.22 223,844.60
	Merrill Lynch Endow/Rest Subtotal	1,145,492.85	4,689.66	1,551,029.65	0.00	0.00	-10.51	42,757.17	42,757.17 2,743,958.82
	TOTAL PERMANENT	2,440,704.68	5,894.42	1,551,029.65	1,551,029.65 -1,327,147.29	0.00	377.13	73,193.07	377.13 73,193.07 2,744,051.66
	GRAND TOTAL	3,328,240.30	6,833.18	1,560,594.65	1,560,594.65 -1,594,759.89	0.00	377.13	73,193.07	377.13 73,193.07 3,374,478.44

ST. JAMES EPISCOPAL CHURCH 2022 BUDGET

2022 Budget Approved

4010-Plate Offering 30,000.00	Income			
4012-Pledge Offering		4010-Plat	e Offering	30,000.00
4112-SJEC Endowments 50,000.00 4120-Faith and Fellowship 0.00 4121-Faith and Fellowship Food Cost 0.00 4212-Rental Income Church Facilities 6,000.00 4215-Non-Pledged Income 30,000.00 Total Income Mission and Outreach 5002-Tutoring 1,250.00 5003-Mission and Outreach 2,000.00 5004-Rector Discretionary Fund 1,200.00 SOOS-Deacon Discretionary Fund 1,200.00 Subtotal-Mission and Outreach 5,650.00 Subtotal-Mission and Outreach 5,650.00 Subtotal-Diocesan Asking 63,550.00 Mount Olivet Cemetery 25,000.00 Program Expenses 1,500.00 Subtotal 2,500.00 Christian Formation 2,500.00 Subtotal 2,500.00 Subtotal-Christian Formation 3,200.00 5222-Parish Life 2,500.00 5222-Worship 2,000.00 5228-Evangelism and Welcoming 500.00 5228-Evangelism and Welcoming 500.00			_	
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A121-Faith and Fellowship Food Cost 0.00		4112-SJE	C Endowments	50,000.00
4212-Rental Income Church Facilities 6,000.00 4215-Non-Pledged Income 30,000.00 Total Income 641,500.00 Expense Mission and Outreach 2,000.00 5002-Tutoring 1,250.00 5003-Mission and Outreach 2,000.00 5004-Rector Discretionary Fund 1,200.00 SUbtotal-Mission and Outreach 5,650.00 Subtotal-Mission and Outreach 5,650.00 Subtotal-Diocesan Asking 63,550.00 Mount Olivet Cemetery 25,000.00 Program Expenses 1,500.00 5212-Vestry and Special Events 1,000.00 Subtotal 2,500.00 Christian Formation 5214-Adult 1,000.00 5217-EYC and Children 2,200.00 Subtotal-Christian Formation 3,200.00 5222-Parish Life 2,500.00 5224-Worship 500.00 5226-Worship-Music 1,000.00 5228-Evangelism and Welcoming 500.00 5239-Nursery Supplies 250.00		4120-Faitl	h and Fellowship	0.00
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5239-Nursery Supplies 250.00			•	
			•	
		Subtotal		

ST. JAMES EPISCOPAL CHURCH 2022 BUDGET

2022 Budget Approved

Church Insurance	
5612-Property Insurance	63,478.00
5613-Auto Insurance	2,658.00
6154-Workers Comp Insurance	1,480.00
Subtotal-Church Insurance	67,616.00
Maintenanc	
е	10,000.00
5621-Day School	•
5623-Grounds and Maintenance	15,000.00
5624-Church Property	25,000.00
5625-Organ and Piano Maintenance	6,000.00
5626-Major Repairs	7,500.00
Subtotal-Maintenance	63,500.00
Other Operating Expenses	
5628-Advertising	1,000.00
5629-Bank and Credit Card Charges	5,000.00
5630-Office Supplies and Copier	5,000.00
5631-Office Equipment Maintenance	8,800.00
5632-Postage	1,000.00
5634-Accounting Services	750.00
5636-Professional Services	1,000.00
5638-Van Expenses	500.00
5660-Telephone and Internet	10,000.00
5670-Pest Control	1,600.00
5672-Utilities-Church	30,000.00
5676-Utilities-School	4,000.00
5680-Security	3,360.00
5685-Janitorial Services	21,500.00
5690-Janitorial Supplies	5,000.00
Subtotal-Other Operating Expenses	98,510.00
Subtotal-Operating Expenses	336,276.00

ST. JAMES EPISCOPAL CHURCH 2022 BUDGET

2022 Budget Approved

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Stall	Sararres	anu	Benefits

	
6010-Salary-Organist 10:30	16,654.00
6011-Salary-Organist 8:00	6,145.60
6012-Salary-Music Director	23,300.00
6126-Salary-Administrative Assistant	34,947.00
6014-Salary-Parish Administrator	32,829.00
6137-Salary-Christian Education	0.00
6122-Wages-Sextons	0.00
6124-Wages-Nursery	6,354.00
6128-Christmas Cheer Salary	6,500.00
6151-Lay Pension Contribution	3,400.00
6155-Health Insurance	13,824.00
6560-Payroll Taxes	9,694.81
Subtotal-Staff Salaries and Benefits	153,648.42
Clergy Compensation-Rector	
6320-Salary	100,000.00
Subtotal-Clergy Compensation-Rector	100,000.00
Clergy Expense-Rector	
6405-Medical Insurance	25,684.00
6416-Pension Plan	18,000.00
6425-Reimbursable Expenses	0.00
6430-Continuing Education	2,000.00
Subtotal-Clergy Expense-Rector	45,684.00
Clergy Expense-Deacon	
6615-Continuing Education	1,000.00
6625-Reimbursable Expenses	1,440.00
Subtotal-Clergy Expense-Deacon	2,440.00
Supply Clergy Compensation	4,000.00
Total Expense	642,048.42
Net Income (Loss)	-548.42

Altar and Flower Guilds

We are dedicated to serve this church and enhance the worship services and are the one ministry that has continued to function when services were resumed after in-person services had been discontinued due to COVID. The Altar Guild and Flower Guild is composed of the most loyal and hard-working volunteers you will find. We have four groups that each serve one week a month and alternate serving on the fifth Sundays of the year. We also serve for all weddings and funerals held at St. James and Diocesan services held here.

Funds used by the Altar Guild for the purchase of altar wine, oil for the candles, cleaning supplies for linens and vestments, supplies for making altar bread, etc., are budgeted by the Vestry.

Flowers for the Altar are funded by your donations for Memorial Flowers and are supplemented by those flower arrangers who gather flowers and greenery from their gardens. We appreciate your donations to the Flower Fund. We also have a restricted Altar Guild Memorial Fund from which we purchase altar linens and Eucharistic vessels or other items that enhance our worship space.

Altar Guild Memorials Purchased in 2021

To the Glory of God in memory of: Sally Pitts Carstens Three Baptismal Towels Winona Pace Yeager Three Corporals

Altar Guild members contribute to an Altar Guild Courtesy Fund we use to provide meals or flowers to Altar Guild members who are ill or have a family member who is hospitalized, or as a contribution to a Memorial Fund in the event of the death of a member or a member of their family.

We continue to make our famous St. James Altar Bread done by dedicated parishioners of St. James and ladies from Holy Comforter in LeCompte. Holy Comforter uses our Altar Bread and assists with the costs of the baking supplies.

There was one wedding at St. James for which the Wedding Committee participated.

This year we mourned the loss of our retired, long-time members Mary Lee Mitchell Goodwin and Charlotte Ann Ray.

We remain indebted to our parish family for their continued support of our ministry. We do need additional members for some of our groups and hope some of you would consider serving in this rewarding ministry. It has been a pleasure to serve you, our Rector, our Interim Rector, any assisting Priests and supply Priests, and our Bishop when he is present.

Charlotte Sterling, Directresses

Christian Formation ~ Children Report

No activity due to Covid.

Christian Formation ~Youth Report

During the last two years covid has taken a toll on the St James EYC program. Will Shepherd and I met with the youth via zoom for much of that time with gradually dwindling attendance. Some of the youth that participated moved away and Sam graduated from high school and moved on to college. We are happy to be back in our EYC building again and have an attendance between two and four youth. We are looking forward to that number increasing and have plans for some outdoor activities in the spring including a couple of field trips if Covid does not trip us up again.

Ms. Holly Dixon, Director, EYC/JEYC Formation

Christian Formation ~ Adult Report

Adult Christian Formation is a vital ministry at St. James. The programs provide a broad spectrum of offerings for everyone, young and old, lifelong Episcopalians and newly Confirmed or Received adults. With COVID, Fr. Tim offered classes online with ZOOM on Wednesday evenings at 6:30 p.m.

The first of these was a discussion centered around the book *Learning to Walk in the Dark* by Barbara Brown Taylor. Several people. including one in Mississippi, tuned in for this introspective five-week study.

Then in September, St. James hosted a film, On the Row Bringing Darkness into Light: Sharing Stories of Redemption from Men on Arkansas' Death Row, followed by a live Q&A period with an inmate on Arkansas' death row. A ministry of St. Paul's Episcopal Church in Fayetteville, AR, this presentation was facilitated by Kathy McGregor, Project Director for The Prison Story Project.

Another book study, *The Lord and His Prayer* by N. T. Wright, was offered in the fall and led by Fr. Tim. This was followed by a Bible study of the book of Galatians led by Drew Texada.

An Advent packet containing the wreath, candles, and daily service guide was offered to the church family to take home to enrich their preparation for Christmas.

Rita Klock, Participant

Greeters' Ministry Report

No activity due to COVID.

Investment Oversight Committee Report

The St. James Investment Oversight Committee meets quarterly with Jack "Bo" Smithwick, Senior Vice-President of Merrill Lynch and Greg Dvorocsik, BlackRock Portfolio Manager, to review the activity and performance of the St. James permanent funds held in trust. The financials cover this information. Any questions or concerns may be addressed to any member of the committee: Dick Crowell, Don Kramer, Tom McBride, Robert Ratcliff, Charlotte Sterling, Lindsey Torbett, and Foster Walker.

Memorial and Fine Arts Report

In 2020 - 2021 the Memorial and Fine Arts Committee has not met.

We have several projects under consideration:

- A Carillon
- Preservation of the Church Records
- Cleaning and repair of the needle point kneelers in the Church
- A stand in the Narthex to be used for the Paschal Candle

The St. James History Book is still available and can be purchased in the Church Office.

The support of those who send in memorials enable the committee to purchase new items and to repair memorial items that need restoration. We thank you for your generosity and welcome any new suggestions.

Mrs. Charlotte Sterling, Chair

Ministry Funds Report

Through the extreme generosity of our church family, St. James was able to financially assist 154 families/persons during the 2021 year through our Ministry Fund. This does not include those we assisted with city bus money. The majority of assistance was, as usual, with utilities and rent. The total recorded amount dispersed was an astonishing \$31,279.32! A heart-felt "Thank You" goes to all who supported this wonderful ministry in any way!

I would like to paraphrase 1 John 3:17: Whoever has the world's goods, and sees his brother in need and opens his heart to him, has the love of God abiding in him.

Rita Klock, Manager of Fund

Mission Ministry Report

During the past year, the challenges of ministry and outreach during a pandemic have persisted.

Our monthly Community Breakfast resumed after having paused for some time due to Covid 19. Attendance has been less than pre-pandemic levels and at times service has been "to-go only" but we continue to offer a hot meal and hospitality to anyone who enters our doors. We hope to offer a COVID 19 vaccination clinic in the early part of 2022.

Halloween found us on the church steps. Many of us were in costume as we joyfully greeted a large number of children from the community and passed out candy.

During Advent, we again sponsored the Giving Tree in the narthex with envelopes representing families served by CLASS-Healthy Living for All. Parishioners selected envelopes and then shopped for gifts for families impacted by HIV. A new twist to this ministry in the time of COVID involved members of outreach shopping on behalf of those who were unable to do so due to health concerns in the time of pandemic.

We are all called by virtue of our baptismal vows to seek and serve Christ in all persons, loving our neighbor as ourselves. If you would like to join us in seeking ways to minister to God's people, please contact Deacon Michael Parham.

The Rev. Deacon J. Michael Parham

Mount Olivet Property Committee Report

There were three burials in the Historic Section, two burials in the Singer Street Section, and one entombment in the mausoleum for a total to six burials in 2021. One grave space in the historic section and one memorial wall space in the mausoleum were sold this year.

There was only one unexpected expense this year. The back flow valve for the Singer section irrigation system was replaced.

We received \$1,030.00 in memorials and \$100.00 in donations, and \$1,500.00 from the Huie-Dellmon Trust. It is through these that we are able to increase the corpus of our endowment fund which means more interest earned which means less money we have to use from the St. James' general budget.

Making yearly donations in memory of loved ones is a thoughtful and caring way to remember them and to ensure that the care and maintenance of the cemetery will continue at the high level that we have come to expect.

Another way to ensure that the endowment fund can once again become self-sufficient is to make a bequest in your will and/or list Mt Olivet Cemetery as a memorial request in your obituary.

There are several burial spaces still available in the Historic Section and there are plenty in the Singer Street Section and mausoleum. So, if you are in need or would like to make burial plans in advance, please call to make an appointment.

Elaine Hicks, Administrator

Music Ministry/St. James' Choir Report

The Saint James Choir strives to maintain a high standard of excellence while performing a varied repertoire suitable to the liturgy. Along with regular anthems, we provide congregational hymn and service music support for the regular 10:30 am service as well as other services throughout the year.

Due to Covid, there has been a slight decline in choir attendance. Through some creative planning, we have been able to keep performing. We are simply happy to be able to sing again after the long hiatus. The choir's numbers are slowly increasing. Please pray that we will be back to full forces soon. I must thank my right hand, Eileen DeBoer, our organist. She gives so much of her time rehearsing and performing. We certainly could not give our best without her.

We were unable to perform Lessons and Carols this year, however, we look forward to next year service. If you are interested in joining the choir, we rehearse Wednesday evenings at 5:15 and Sunday mornings at 9:15 in the loft. We would love to have you! Our choir is a family of believers sharing their gifts to sing praises to God. We hope that you will consider becoming part of the St. James Choir.

Michael Sterne, Director of Music

Parish Administrators' Report

I am the new Baptist on the block. After semi-retiring following 25 years working as the Controller for an Architect/Builder firm, I delighted to join the team at St. James. In my time so far, I have been working to learn a whole new language—including the difference between a Narthex, a Nave, a Warden and a Rector. I want to offer a special thanks to Fr. Tim for the opportunity to join St. James, Canon John for his steady leadership, Rita Klock for sharing her knowledge with me, and particularly Roy Rosenthal for being so gracious with his time and valuable experience as I learn the ins and outs of daily operations at St. James. I am looking forward to the year ahead. My main goal is to not have to answer, "I'll ask Rita," or "I'll ask Roy" quite as much. If I can be of any help to any of you, please don't hesitate to reach out at your convenience.

Lisa Harp, Parish Administrator

With the advent of the COVID vaccines at the end of 2020, the life of the parish began to resume some measure of normalcy in 2021. Sunday Eucharist in person and Sunday zoom Evening Prayer continued offering the opportunity to worship for everyone. As an employee at the time as well as a parishioner, I am particularly grateful to Bishop Owensby, Canon Bedingfield and our Senior Warden, Dr. James Quillin, for their pastoral assistance and care during Holy Week, Easter and the weeks following until mid-June. I also offer my thanks, as a former employee and parishioner, to the Wardens, Clerk, Treasurer and Vestry. The Parish is thrice blessed to welcome Canon John as Priest-in-Charge and Lisa Harp as Parish Administrator and the continuing day to day presence, work and institutional knowledge of Rita Klock. Finally, my personal gratitude goes to Elaine and Billy Hicks for their continued loving care of our beloved Mt. Olivet Cemetery. Cheers to the possibilities that 2022 will bring in the life and ministry of St. James Episcopal Church.

Roy S. Rosenthal, Former Parish Administrator

Parish Life Report

No activity due to COVID.

St. James Concert Series

No activity due to COVID

Stewardship Report

2021 for 2022 Stewardship

Total Pledges \$539,314.00

Total Pledging Units 72

Average Pledge 7,490.00

Same number of pledge units as last year

2021 Total \$692,868.00

Plate \$ 58,286 Pledge \$547,582 Non-pledge \$ 87,000

Chad Norton, Stewardship Committee Member

Tutoring Ministry Report

The Tutoring Program of St. James has made a difference in the lives of third grade students from Rugg Elementary School for twenty years! What originated as a way of helping at-risk students improve their reading skills in preparation for the all-important LEAP test, this program also built confidence and a sense of self-worth in each child who participated!

Unfortunately, COVID and an after-school program implemented by the School Board last year have caused us to reevaluate our program. At this time, St. James will no longer offer the Tutoring program.

Several of the volunteers, who were the heart of the program, served many years in this ministry. Simply by being present, they had an important impact on the children, showing them that others truly cared enough to take the time to help them. To ALL who supported this program through prayers, snacks, and money, a heart-felt "God Bless You and Thank You!"

Rita Klock, Coordinator

Ushers' Ministry Report

Due to COVID, the compliment of ushers had been sparse during 2021. Drew Texada and Jim Leggett were available most Sundays when we were able to resume the 10:30 a.m. service. Through their leadership, they were able to engage others as ushers as the need arose. Our ushers welcome members and guests and help guide at the Eucharist. We also serve at funerals and special services throughout the year. Anyone interested in serving as an Usher may contact the office or one of the other Ushers and be assigned a week during the month to serve or be placed on the list of alternates to serve as needed. Mr. Bill Henderson, Chair

Worship Ministry Report

The Worship Committee continues its work of intersecting the various lay ministries and guilds with our clergy to organize the corporate worship that centers our faith community. The past two years have brought unique challenges to every facet of life and worship is no exception. Through the season of Zoom services and social distancing to the resumption of in person worship and ever-evolving guidelines, the only constant over the past year has been change. That theme continues as the parish once again enters a season of transition with the departure of Fr. Tim Heflin. The Worship Committee will continue to work closely with Canon John Bedingfield and Deacon Michael Parham as we anticipate and plan services throughout the upcoming Lenten and Easter seasons.

The Worship Committee would like to offer special thanks to Dave Curry, who has, through his tech savvy, facilitated the ongoing vibrant ministry of Evening Prayer at 5:00 on Sundays via Zoom. If you haven't had a chance to join an Evening Prayer service, please do give it a try. You won't be disappointed.

Looking forward into 2022, we hope to revive the Lay Eucharistic Ministry at our various Eucharistic services and, where possible, resume some of the worship services that have been on hold throughout the pandemic season. If you are interested in joining any of our ministries of service in worship, please feel free to reach out. I'm happy to answer any questions you might have and we'd love to have you!

Respectfully submitted, Will Harp, Chair

The Closing Prayer

Almighty Father, whose blessed Son before his passion prayed for his disciples that they might be one, even as you and he are one: Grant that your Church, being bound together in love and obedience to you, may be united in one body by the one Spirit, that the world may believe in him whom you sent, your Son Jesus Christ our Lord; who lives and reigns with you, in the unity of the Spirit, one God, now and for ever. Amen.

APPENDIX A

Altar Guild Schedule for February 2022 through January 2023

Charlotte Sterling	Directress	487-8480	
First Sunday Group	Chairperson	Tish Fresh	445-4250
Kristina McBride Rita Klock	473-2697 613-2290	Will Harp Elaine Hicks	709-0856 445-7567
Second Sunday Group	Chairperson	Frances Yeager	640-9762
Ann Hall	702-1776	Sylvia Middleton	449-3571
Angela Hayes	487-9585	Sandra Daigle	640-0313
Third Sunday Group	Chairperson	Nona Yeager	443-6653
Michelle McCall Becky Warren	225-776-7385 449-3571	Lynne Distefano	229-1088
Fourth Sunday Group	Chairperson	Charlotte Sterling	487-8480
Elizabeth Deshotel	793-9431	Kelly Texada	443-6304
Faye Flanagan	445-4831	Leslie Mikell	442-5872
Carla Beth Carlisle	481-5263	Margaret Deshotel	793-9431
Fifth Sunday Group			
May 29	Group 2	October 30	Group 3
July 31	Group 4	January 29	Group 1
Altar Flower Guild	Chairperson	Nona Yeager	443-6653
Kelly Texada	443-6304	Leslie Mikell	442-5872
Janet Ahrens	487-1987	Tish Fresh	445-5250
Wedding Guild	Chairperson	Carla Beth Carlisle	481-5263
Tish Fresh	445-5250	Becky Warren	449-3571
Charlotte Sterling	487-8480	Elizabeth Deshotel	793-9488
Honored Retired Altar Guild Members Sara Marshall and Julia Ann Twilley			7

In Memoriam

Dottie Dee Walker Guilbeau
Laura Constance Finlay Waring
Charlotte Ann Little Ray
James Wesley Quillin
Mary Lee Mitchell Goodwin
Jerry Juan Neal
Paul Leslie Edwards
John Hunter Robert, Jr.
Ralph Dudley "Jack" Jackson, Jr.

Almighty God, with whom still lies the spirit of those who die in the Lord, and with whom the souls of the faithful are in joy and felicity. We give you heartfelt thanks for the good examples of all your servants, who having finished their course in faith, now find rest and refreshment. May we, with all who have died in the true faith of Your Holy Name, have perfect fulfillment and bliss in Your eternal everlasting glory, through Jesus Christ our Lord. **Amen.**

APPENDIX C

Rector's Statistical Report

to the
Annual Parish Meeting
St. James Episcopal Church
(Year Ending December 31, 2021)

1. Baptisms	0
2. Confirmations/Receptions/Reaffirmations	0
3. Marriages	1
4. Burials	7
5. Transfers In	
a. Communicants	3
b. Baptized Members	<u>4</u> 7
c. Total $(a + b)$	7
6. Transfers Out	
d. Active Status	0
e. Inactive Status	0
f. Total (c+d)	$\frac{0}{0}$
7. Service Record	
Sunday and Saturday Evening Eucharists	49
Week Day Eucharists	
(Ordinations, Funerals, Vestry Retreat, Maundy Th	ursday) 16
Private Communions	0
Other	
(Stations of the Cross, Good Friday, Pet Blessing, U	Unction) 9
Sunday Daily Office	41
Weekday Daily Office	0
8. Active Communicants	190
9. Baptized Members (not yet confirmed)	36
g. Total Membership (No. 8 + No. 9)	226
10. Average Sunday Attendance	76
(10:30 am in-person + 5:00 pm online)	70
11. Fund Balances	
St. James Ministry Fund Balance as of 12/31/16	\$592.86
Deacon's Discretionary Fund Balance as of 12/31/2021	\$3919.03
Rector's Discretionary Fund Balance as of 12/31/2016	\$2840.49

CLERGY & STAFF

The Reverend Timothy R. Heflin, Rector
The Reverend Canon John Bedingfield, Priest-in-Charge
Lisa Harp, Parish Administrator
Rita Klock, Parish Secretary
Michael Sterne, Music Director and Choir Master
Eileen DeBoer, Organist
Sarah Frazier, Nursery Coordinator
Gloria Hill, Nursery

ST. JAMES EPISCOPAL CHURCH VESTRY 2021

Mrs. Charlotte Sterling	Senior Warden	2023
Mr. Robert Ratcliff	Jr. Warden	2023
Mr. Tom McBride	Treasurer	ex-officio
Mrs. Julia Welch	Vestry	2022
Ms. Mary Belle Marshall	Vestry	2022
Dr. Gill Taylor-Tyree	Vestry	2022
Mr. Bobby Levy	Vestry, Clerk	2022
Dr. Chad Norton	Vestry	2023
Mr. Will Shepherd	Vestry	2023

Social Contact Information

info@stjamesla.org www.stjamesla.org www.facebook.com/St.JamesEpiscopalAlexandria

The Reverend John Bedingfield frjohn@stjamesla.org
The Reverend Deacon Michael Parham michael@stjamesla.org
Mrs. Lisa Harp lisa@stjamesla.org
Ms. Rita Klock rita@stjamesla.org